



Appendix 32: EX1 Form (Initial Examination Report)

INITIAL EXAMINATION REPORT (MEDICAL – CONFIDENTIAL)

Petroleum Development Oman
MEDICAL DEPARTMENTPLEASE COMPLETE YOUR PERSONAL
DETAILS IN BLOCK CAPITALS

Surname: <u>Satnam</u>					
Forenames: <u>Jaswant Singh</u>					
Address: <u></u>					
Home telephone number: <u></u>					
Place of examination: <u>NMC Al-Hail</u>	Date: <u>27.03.2024</u>				
If a dependant enter employee's name here:					
Surname: <u></u> Forenames: <u>Jaswant Singh Satnam</u>					
Birth date: <u>01.12.1984</u>	Nationality: <u>Indian</u>				
Country of birth: <u></u>	Religion: <u></u>				
☒ Male ☐ Female	☒ Married ☐ Single ☐ Separated / Divorced				
Relationship to employee: ☐ Wife ☐ Son ☐ Daughter					
Number of children: <u>2</u>					
Reason for examination: ☐ Pre-Employment ☐ Job: <u></u>					
☐ Pre-Overseas ☐ Area: <u></u>					
Name and address of family doctor: <u></u>					
List your last 3 jobs:					
(1) <u>crane operator</u>					
(2) <u></u>					
Are you a Registered Disabled Person? (UK only) ☐ Do you belong to any Medical Insurance Scheme? ☐					
DO YOU HAVE OR HAVE YOU HAD:- (Tick "Yes" or "No" column or put a (?) if uncertain exclude minor ailments.)					
Y	N	Y	N	Y	N
				HAVE YOU EVER BEEN:-	
1. Sinus trouble		21. Cancer		40. Rejected for employment or insurance for medical reasons	
2. Neck swelling/glands		22. Heart Disease		41. Awarded benefits for industrial injury/illness	
3. Difficulty in vision		23. Rheumatic fever		42. Treated for a mental condition, e.g. depression	
4. Any ear discharge		24. Abnormal heartbeat		43. Treated for problem drinking or drug abuse	
5. Asthma/bronchitis		25. High blood pressure		44. Exposed to toxic substance or noise	
6. Hayfever /other significant allergy		26. Stroke		FOR WOMEN ONLY	
7. Any skin trouble		27. Serious chest pain		Have you ever had:-	
8. Tuberculosis		28. Any blood disease		45. An abnormal smear	
9. Shortness of breath		29. Kidney disease		46. Any gynaecological treatment	
10. Coughed/vomited blood		30. Blood in urine		47. Are you pregnant?	
11. Severe abdominal pain		31. Diabetes		48. HAVE YOU HAD AN ILLNESS NOT MENTIONED ABOVE	
12. Stomach ulcer		32. Headaches/migraine			
13. Recurrent indigestion		33. Dizziness/fainting			
14. Jaundice or hepatitis		34. Epilepsy			
15. Gall Bladder disease		35. Joint/spinal trouble			
16. Marked change in bowel habits		36. Surgical operation			
17. Blood in stools (motions)		37. Serious accident/fracture			
18. Marked change in weight		38. Tropical disease			
19. Varicose veins		39. Fear of heights			
20. Lump in breast/armpit					
How much tobacco each day? <u>NO</u>		Average daily alcohol consumption <u>NO</u>			
Have you ever taken illicit drugs? () PDO test all new/potential employees for illicit/recreational drugs					
FAMILY HISTORY: Diabetes () Tuberculosis () Epilepsy () Asthma () Eczema ()					
<u>None</u> Heart disease () High blood pressure () Stroke () Blood Disease () Cancer ()					
PLEASE READ THE FOLLOWING STATEMENT AND IF YOU AGREE KINDLY SIGN IT:-					
I declared these statements to be true to the best of my knowledge and belief and I agree that the result of this medical examination in general terms may be revealed to the Company if required, and the details sent to my own doctor if this is considered necessary by the examining medical officer. I am also aware that PDO reserve the right to dismiss me if it was found that I have purposely withheld important medical information.					
Date: <u>27.3.24</u>		Signature of Applicant: <u>[Signature]</u>			





FOR COMPLETION BY EXAMINING DOCTOR OR NURSE		Further details of medical history and recreational activities	
N = Normal A = Abnormal (please describe)		PHYSICAL EXAMINATION	
N	A		
		1. Eyes & Pupils	
		2. E.N.T.	
		3. Teeth & Mouth	
		4. Lungs & Chest	
		5. Cardiovascular System	
		6. Abdo. Viscera	
		7. Hemial Orifices	
		8. Anus & Rectum	
		9. Genito-urinary	
		10. Extremities	
		11. Musculo-skeletal	
		12. Skin & Varicose Vns.	
		13. C.N.S.	
HEIGHT cm	WEIGHT kg	BMI	B.P.
182	81.6	24	140/88
			PULSE 76/min.
			HEARING L - N R - N
			VISION DISTANT R L Uncorrected Corrected
			NEAR R L 6/6
			Colour Vision (N)
			Blood Group
N	A	LABORATORY AND OTHER SPECIAL INVESTIGATIONS	
		1. Urinalysis	
		2. Hb, Bloodcount, ESR	
		3. LFT, RFT, RBS	
		4. Drug Screen	
		5. Lipids (40 years +)	
		6. Sickle Cell test	
		7. Audiogram	
		8. Lung Function	
		9. Chest X-Ray	
		10. ECG	
		11. CVS risk for 40 yrs. & above	
		12. HIV, Hepatitis screening	
OTHER FINDINGS (Physique, scars, disabilities, mental stability including behaviour, etc.)			
ASSESSMENT:			
☒ FIT ALL AREAS ☐ FIT WITH RESTRICTION ☐ TEMPORARY UNFIT ☐ UNFIT			
			
Date:		Name (Block Capitals): Dr. / Nurse	
Date:		Signature:	
REVIEW/CONSULTATION			
Date:		Name (Block Capitals): Dr. / Nurse	
Date:		Signature:	

DR. ASWATHY RAVI
Nurse General Practitioner
MOR Lic. No: 20556
rmo specialty hospital, Al-Had





Appendix 20: (Form SQ5): Epworth Screening Quest. For Sleep Apnoea

Employee Data		Date: 27.03.2024
Name: Jaswant Singh Samra		Department/Company:
I. D No. 104352332	Tel # 95089864	Occupation: Driver

This questionnaire will help identify if you have any health condition which may need a more detailed medical assessment as part of your fitness to work determination. If you have any queries please contact your local Health Services staff. All information provided on this form and during consultations remains strictly confidential. When further clinical evaluation is required following completion of a screening questionnaire, the details should be recorded on Q1 and E1 forms.

How likely are you to fall asleep in the following situations? (use 0 to 3 score as shown below)

0	Would never doze
1	Slight chance of dozing
2	Moderate chance of dozing
3	High chance of dozing

0	sitting and reading
0	watching TV
0	sitting inactive in a public place (e.g. theatre or meeting)
0	as a passenger in the car for an hour without a break
0	Lying down to rest in the afternoon when circumstances permit
0	Sitting & talking with someone
0	Sitting quietly after lunch without alcohol
0	In a car, while stopped for a few minutes in traffic
Total	

If you score a total of 15 or more you should seek advice from medical personnel on site before continuing to drive or operate machinery in the workplace.

Declaration: I, Jaswant Singh Samra (Print Name) certify that to the best of my knowledge the above information supplied by me is true and correct.

Signature: [Signature] Date: 27.3.24



Fitness to Work Certificate for drivers

Employee Data		Date <u>28.03.2024</u>	
Name <u>Jashwan Singh Sathe</u>		Department/Company	
ID No. <u>104352337</u>	Age <u>24</u>	Occupation <u>Driver</u>	
Type of Medical Evaluation		Mark those applying ✓	
A5- HVD- Crane or forklift driving & all heavy vehicles		A7- Professional driving-light vehicles	
Health Advisor Statement: The above named person has been examined according to the statements laid down in "Protocols and Guidance Notes on the Medical Evaluation of Fitness to Work". At this time his/her fitness to work status for the above tasks is as follows.			
Fit with no restrictions		✓	
Fit with following restriction(s)			
The employee is fit for above work but should avoid the following task(s)	Temporary restriction	Permanent restriction	
Work near moving machinery or sharp edges			
Operate Heavy motor vehicles, forklifts or heavy machinery			
Other (Specify)			
Temporary Unfit until			
Permanently Unfit			
 DR. ASWATHY RAJU General Practitioner C.R. No: 20556 nmc specialty hospital, Al Hail Signature Date <u>28/3/24</u>			



DEPARTMENT OF LABORATORY MEDICINE

File No: 50117238	Report No: 0116144
Name: JASWANT SINGH SATNAM	Sample Date: 27/03/2024 Time: 9:14
Address:	Received By:
Gender: M Age: 39 Y Nationality: INDIAN	Received Date: Time:
GSM No.: 95089364 ID Card No.: 104352332	Report Date: 27/03/2024 Time: 11:55
Ref. By: DR ASWATHY RAVI	Bill No: 0294342 Bill Date: 27/03/2024

INVESTIGATION	RESULT	REFERENCE RANGE
PDO PACKAGE BELOW 40 YEARS		
RANDOM BLOOD SUGAR	5.70 mmol/L	4.11 -7.9mmol/L
CREATININE	78.00 µ mol/L	Adults: MALE: 62 – 108 µ mol/L FEMALE: 44 - 80 µ mol/L
SGPT (ALT)	35.90 U/L	MALE : up to 41 U/L, FEMALE : up to 33 U/L.
TOTAL WBC COUNT	7.82 x 10 ³ / µL	4.00-11.00 x 10 ³ / µL
DIFFERENTIAL COUNT		
NEUTROPHIL (%)	42.08 %	40-75%
LYMPHOCYTE (%)	46.33 %	20-45%
MONOCYTE (%)	6.91 %	2-8%
EOSINOPHIL (%)	3.24 %	1-6%
BASOPHIL (%)	1.44 %	0-1%
ERYTHROCYTE SEDIMENTATION RATE	10 mm/1st hr	MALE:0-15 mm/ 1st hr FEMALE:0-20 mm/ 1st hr
HAEMOGLOBIN	16.82 gm/dl	Male : 13 -18 gm/dl Female:11-15 gm /dl childrens upto 1year-11.0 - 13.0 gm /dl upto12years 11.6 - 14.6 gm /dl cord blood:13 -19.5 gm /dl
SICKLE CELL	Negative	
Method : Solubility test (If Positive , Hb Electrophoresis / HPLC to be done to confirm Sickle cell anaemia / Trait).		
URINE ROUTINE		
URINE BIOCHEMISTRY		
URINE GLUCOSE	Negative	Negative
URINE PROTEIN	Negative	Negative
URINE KETONE	Negative	Negative

Verified By:

Approved By:



10589

Lab Technologist

Specialist Pathologist

MOH License No: 17976

Electronically signed at: 3/27/2024 11:55:00



NMC Healthcare LLC

C.R. No: 1668137

P.O. Box 256, Al Ain, UAE

Tel: +965 325 11111

Printed at: 28/03/2024 7:31:40 AM

DEPARTMENT OF LABORATORY MEDICINE

File No: 50117238	Report No: 0116144
Name: JASWANT SINGH SATNAM	Sample Date: 27/03/2024 Time: 9:14
Address:	Received By:
Gender: M Age: 39 Y Nationality: INDIAN	Received Date: Time:
GSM No.: 96089364 ID Card No.: 104352332	Report Date: 27/03/2024 Time: 11:55
Ref. By: DR ASWATHY RAVI	Bill No: 0294342 Bill Date: 27/03/2024

INVESTIGATION	RESULT	REFERENCE RANGE
URINE BILIRUBIN	NEGATIVE	NEGATIVE
NITRITE	NEGATIVE	NEGATIVE
URINE PH	8.0	4.6-8.0
SPECIFIC GRAVITY	1.005	1.010-1.030
BLOOD	NEGATIVE	NEGATIVE
UROBILINOGEN	NORMAL	NORMAL
URINE MACROSCOPY		
COLOUR	PALE YELLOW	
APPEARANCE	CLEAR	
URINE MICROSCOPY		
RBC	NIL /hpf	0-3
WBC	2-3 /hpf	0-5
EPITHELIAL CELLS	0-1 /hpf	NIL
CRYSTAL	NIL /hpf	NIL
CAST	NIL /hpf	NIL
BACTERIA	NIL	NIL
MUCOUS THREAD	NIL	NIL

Verified By:



10589

Lab Technologist

Approved By:

Specialist Pathologist



NMC Healthcare LLC
C.R. No: 1998197
Sultanate of Oman
P.O. Box 276, Muscat 115

MOH License No: 17976
Electronically signed at: 27/03/2024 11:55:00

27/03/2024 11:55:00

AUDIOMETRY REPORT

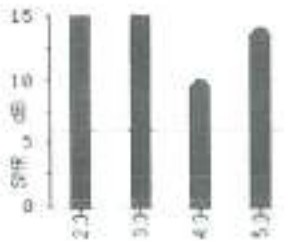
Name of the Patient JASWANT SINGH SATNAM

39 yr Sex M MRN 50117238 Date of Test 27/3/24

U107.05
27-MAR-24 10:11
DP 4s 4 sec avg
SN: G11005649 G12010404

NAME:

Left: Pass

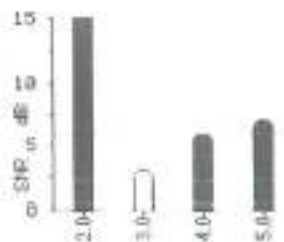


F2	L1	L2	DP	NF	SNR
2.0	64	55	6	-18	24
3.0	64	54	0	-18	18
4.0	64	54	0	-18	10
5.0	63	54	-6	-20	14

U107.05
27-MAR-24 10:12
DP 4s 4 sec avg
SN: G11005649 G12010404

NAME:

Right: Pass



F2	L1	L2	DP	NF	SNR	P
2.0	65	55	2	-16	18	P
3.0	64	55	-15	-18	3	P
4.0	64	55	-14	-20	6	P
5.0	64	54	-11	-18	7	P



Signature of the Technician

NMCOMAN/DOC/NSG/75



Pulmonary Function Report

Subject Information

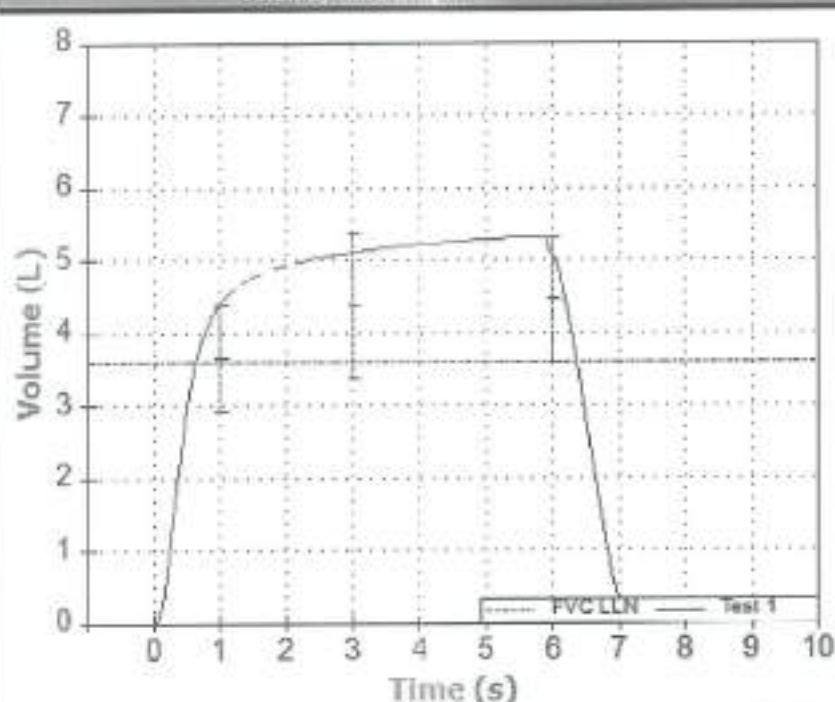
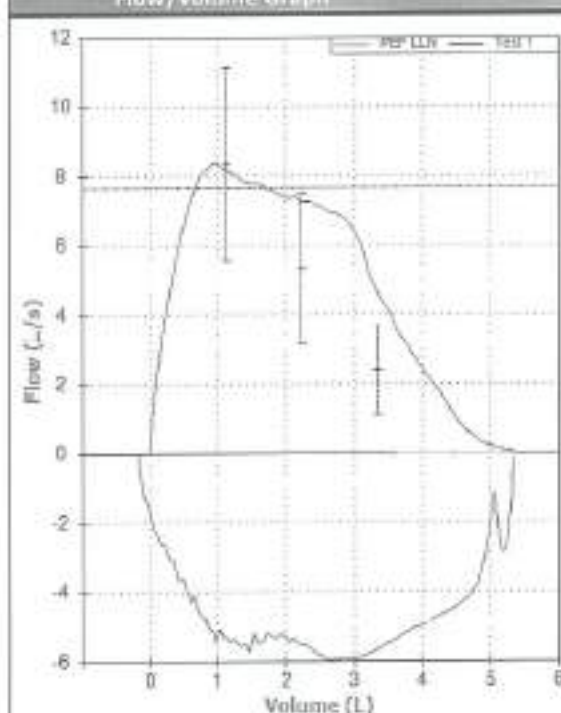
ID:	2024087_095749082	Alternate ID:	50117238	Middle Name:	Satnam
Last Name:	Singh	First Name:	Jaswant	Date of Birth:	31/12/1984
Population:	African/S.Indian	Gender:	Male	Weight:	81.6 kg
Age:	39	Height:	182 cm		
BMI:	24.6	Smoking:	Non Smoker		

Test Session Information

Test Date:	27/03/2024 10:03	Device:	ALPHA Touch	Serial Number:	32166
No. of Tests:	3	Accuracy Chk:	30/05/2019 15:42	User:	Administrator
Pred. Values:	ERS 93	Pred. Factor:	87%	Posture:	Sitting

Flow/Volume Graph

Volume/Time Graph



Results

Parameter	Pred	LLN	Best	% Pred.	Z-Score
FVC (L)	4.46	3.59	5.33	120	1.64
FEV1 (L)	3.66	2.93	4.53	124	1.95
FEV1 Ratio	0.80	0.68	0.82	103	0.27
FEV5 (L)	4.46	3.59	5.33	120	1.64
PEF (L/min)	579	460	504	87	-1.03
FEF25-75 (L/s)	4.55	2.84	5.43	119	0.84

Values at DTFS, *Below lower limit of normality (LLN)

Session Quality and Repeatability Information

FVC Session Grade	FVC Rep:	FEV1 Rep:	Slow Start of test	End of test criteria not achieved	Cough detected in 1st second
U	-	-	0 blow(s)	1 blow(s)	0 blow(s)

Computer Suggested Interpretation

Computer interpretations cannot be relied upon for diagnosis. Normal ventilatory function.

Reference Pictogram



Satnam



ECG 12-lead, 12-lead, 12-lead
+ 24h, 24h, 24h
PR (s): 77 bpm
QRS (ms): 156 ms
QT (ms): 98 ms
QT/QTc: 397/128 ms
P-R-T axes: 48 18 39

Sinus rhythm
Possible left atrial enlargement (-0.1mv P wave in V1/V2)
Borderline ECG
Unconfirmed report



