

**Appendix 32: EX1 Form (Initial Examination Report)**

**INITIAL EXAMINATION REPORT (MEDICAL – CONFIDENTIAL)**



<b>Place of examination BADR AL SAMAA</b>		<b>Date 20/2/24</b>	<b>Surname</b> <i>Tarun Singh</i>						
			<b>Forenames :</b> <i>Jordan</i>						
			<b>Address</b> <i>Jordan</i>						
			<b>Home telephone number</b> <i>+91 623002626</i>						
<b>If a dependant enter employee's name here:</b>		<b>Forenames:</b> <i>Jordan</i>							
<b>Surname:</b> <i>Jordan</i>		<b>Country of birth:</b> <i>India</i>		<b>Religion:</b> <i>Hindu</i>					
<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female		<input checked="" type="checkbox"/> Married <input type="checkbox"/> Single <input type="checkbox"/> Separated /Divorced		<b>Relationship to employee</b> <input type="checkbox"/> Wife <input checked="" type="checkbox"/> Son <input type="checkbox"/> Daughter					
				<b>Number of children:</b> <i>4</i>					
<b>Reason for examination Pre-Employment Job:</b> <input checked="" type="checkbox"/> <i>Meany vehicle driver</i>									
<b>Pre-Overseas Area:</b> <input type="checkbox"/>		<b>List your last 3 jobs</b> (1) (2)							
<b>Name and address of family doctor</b>									
<b>Are you a Registered Disabled Person? (UK only)</b> <input checked="" type="checkbox"/> <i>No</i>		<b>Do you belong to any Medical Insurance Scheme?</b> <input checked="" type="checkbox"/> <i>No</i>							
<b>DO YOU HAVE OR HAVE YOU HAD:-</b> (Tick "Yes" or "No" column or put a (?) if uncertain exclude minor ailments.)									
<b>Y</b>		<b>N</b>		<b>Y</b>	<b>N</b>		<b>Y</b>	<b>N</b>	
1. Sinus trouble		21. Cancer		<b>HAVE YOU EVER BEEN:-</b>	40. Rejected for employment or insurance for medical reasons		<input checked="" type="checkbox"/>	41. Awarded benefits for industrial injury/illness	
2. Neck swelling/glands		22. Heart Disease			42. Treated for a mental condition, e.g. depression		<input checked="" type="checkbox"/>	43. Treated for problem drinking or drug abuse	
3. Difficulty in vision		23. Rheumatic fever			44. Exposed to toxic substance or noise		<input checked="" type="checkbox"/>	45. An abnormal smear	
4. Any ear discharge		24. Abnormal heartbeat			46. Any gynaecological treatment		<input checked="" type="checkbox"/>	47. Are you pregnant?	
5. Asthma/bronchitis		25. High blood pressure			48. HAVE YOU HAD AN ILLNESS NOT MENTIONED ABOVE		<input checked="" type="checkbox"/>		
6. Hayfever/other significant allergy		26. Stroke							
7. Any skin trouble		27. Serious chest pain							
8. Tuberculosis		28. Any blood disease							
9. Shortness of breath		29. Kidney disease							
10. Coughed/vomited blood		30. Blood in urine							
11. Severe abdominal pain		31. Diabetes							
12. Stomach ulcer		32. Headaches/migraine							
13. Recurrent indigestion		33. Dizziness/fainting							
14. Jaundice or hepatitis		34. Epilepsy							
15. Gall Bladder disease		35. Joints/spinal trouble							
16. Marked change in bowel habits		36. Surgical operation							
17. Blood in stools (motions)		37. Serious accident/fracture							
18. Marked change in weight		38. Tropical disease							
19. Varicose veins		39. Fear of heights							
20. Lump in breast/armpit									
How much tobacco each day?		<i>No</i>		Average daily alcohol consumption	<i>No</i>				
<b>Have you ever taken elicited drugs?</b> <input checked="" type="checkbox"/> <i>PDO test all new/potential employees for elicited/recreational drugs</i>									
<b>FAMILY HISTORY:</b> Diabetes <input checked="" type="checkbox"/>		Tuberculosis <input checked="" type="checkbox"/>		Epilepsy <input checked="" type="checkbox"/>		Asthma <input checked="" type="checkbox"/>		Eczema <input checked="" type="checkbox"/>	
Heart disease <input checked="" type="checkbox"/>		High blood pressure <input checked="" type="checkbox"/>		Stroke <input checked="" type="checkbox"/>		Blood Disease <input checked="" type="checkbox"/>		Cancer <input checked="" type="checkbox"/>	
<b>PLEASE READ THE FOLLOWING STATEMENT AND IF YOU AGREE KINDLY SIGN IT:-</b>									
I declared these statements to be true to the best of my knowledge and belief and I agree that the result of this medical examination in general terms may be revealed to the Company if required, and the details sent to my own doctor if this is considered necessary by the examining medical officer. I am also aware that PDO reserve the right to dismiss me if it was found that I have purposely withheld important medical information.									
Date: <i>20/2/24</i>		Signature of Applicant: <i>[Signature]</i>							
<b>FOR COMPLETION BY EXAMINING DOCTOR OR NURSE</b> Further details of medical history and recreational activities									
<b>Dr. B. VENKATESH KUMAR</b> <b>CARDIOLOGIST</b> <b>MOH NO#14581</b>									
<i>WATO-HPN</i> <i>on</i> <i>Neelam</i>									

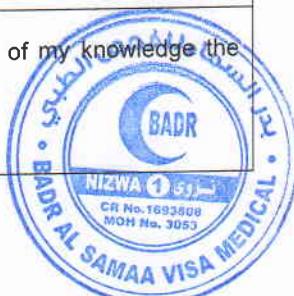
N = Normal A = Abnormal (please describe)		PHYSICAL EXAMINATION											
N	A	Findings										Colour Vision	Blood Group
	1. Eyes & Pupils	Normal & Reactive											
	2. E.N.T.	Normal											
	3. Teeth & Mouth	Normal											
	4. Lungs & Chest	Normal, no rales											
	5. Cardiovascular System	Normal, BP 120/80											
	6. Abdo. Viscera	Normal											
	7. Hernial Orifices	Normal											
	8. Anus & Rectum	Normal											
	9. Genito-urinary	Normal											
	10. Extremities	Normal											
	11. Musculo-skeletal	Normal											
	12. Skin & Varicose Vns.	Normal											
	13. C.N.S.	Normal											
HEIGHT cm	WEIGHT kg	BMI	B.P.	PULSE A2 mins.	HEARING L R	DISTANT	VISION NEAR				Colour Vision	Blood Group	
168	67	23.7	126/84			Uncorrected	R 6/6	L 6/6	R N/A	L N/A	(A)		
						Corrected							
N	A	LABORATORY AND OTHER SPECIAL INVESTIGATIONS				N	A						
	1. Urinalysis	TMT - negative						7. Audiogram off only at 120 in E					
	2. Hb, Bloodcount, ESR	der stress						8. Lung Function					
	3. LFT, RFT, RBS	Enzyme induced						9. Chest X-Ray					
	4. Drug Screen	Pachyemic heart						10. ECG					
	5. Lipids (40 years +)	disease						11. CVS risk for 40 yrs. & above					
	6. Sickle Cell test							12. HIV, Hepatitis screening					
OTHER FINDINGS (Physique, scars, disabilities, mental stability including behaviour, etc.)													
Normal for con medication													
ASSESSMENT:													
FIT ALL AREAS		<input type="checkbox"/> FIT WITH RESTRICTION		<input type="checkbox"/> TEMPORARY UNFIT		<input type="checkbox"/> UNFIT		<input type="checkbox"/>					
 Date: 20/2/24 Name (Block Capitals): Dr. / Nurse Signature:													
REVIEW/CONSULTATION													
Date: 20/2/24 Name (Block Capitals): Dr. / Nurse Signature:													


  
**Dr. B. VENKATESH KUMAR**  
**CARDIOLOGIST**  
**MOH NO#14581**



**Appendix 20: (Form SQ5): Epworth Screening Quest. For Sleep Apnoea**

Employee Data		Date: 20/2/24
Name: Jarnail Singh		Department/Company:
I. D No. 87934222	Tel #	Occupation: Heavy white driver
<p>This questionnaire will help identify if you have any health condition which may need a more detailed medical assessment as part of your fitness to work determination. If you have any queries please contact your local Health Services staff. All information provided on this form and during consultations remains strictly confidential. When further clinical evaluation is required following completion of a screening questionnaire, the details should be recorded on Q1 and E1 forms.</p>		
<p>How likely are you to fall asleep in the following situations? (use 0 to 3 score as shown below)</p>		
<p>0 Would never doze</p>		
<p>1 Slight chance of dozing</p>		
<p>2 Moderate chance of dozing</p>		
<p>3 High chance of dozing</p>		
<p><input checked="" type="radio"/> sitting and reading</p>		
<p><input type="radio"/> watching TV</p>		
<p><input type="radio"/> sitting inactive in a public place (e.g. theatre or meeting)</p>		
<p><input type="radio"/> as a passenger in the car for an hour without a break</p>		
<p><input type="radio"/> Lying down to rest in the afternoon when circumstances permit</p>		
<p><input type="radio"/> Sitting a talking with someone</p>		
<p><input type="radio"/> Sitting quietly after lunch without alcohol</p>		
<p><input type="radio"/> In a car, while stopped for a few minutes in traffic</p>		
<p>Total <u>9</u></p>		
<p>If you score a total of 15 or more you should seek advice from medical personnel on site before continuing to drive or operate machinery in the workplace.</p>		
<p>Declaration: I, _____ (Print Name) certify that to the best of my knowledge the above information supplied by me is true and correct.</p>		
<p>Signature: _____ Date: 20/2/24</p>		



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### Fitness to Work Certificate

Employee Data		Date : 20/2/24
Name : <b>Tarnail Singh</b>		Department/Company
I.D No : <b>87934222</b>	Age : <b>59y</b>	Occupation : <b>Heavy vehicle driver.</b>

**Type of Medical Evaluation** Mark those applying ✓

A1 Aircraft refueling	A6 Fire /Emergency response team work
A2 Breathing apparatus	A7 Professional driving
A3 Business traveler	A8 Remote location work
A4 Catering and food preparation	A9 Transfers – group A country
A5 Crane or forklift driving& all heavy vehicles	A10 Transfers – group B country

Health Advisor Statement: The above named person has been examined according to the statements laid down in "Protocols and Guidance Notes on the Medical Evaluation of Fitness to Work". At this time his/her fitness to work status for the above tasks is as follows.

Fit with no restrictions	✓ <b>FIT</b>	
Fit with following restriction(s)		
<i>The employee is fit for above work but should avoid the following task(s)</i>	<i>Temporary restriction</i>	<i>Permanent restriction</i>
Work near moving machinery or sharp edges		
Working at height		
Puling, pushing, or carrying weight over ____ Kg		
Ascend/descend ladders or stairs.		
Operate motor vehicles, forklifts or heavy machinery		
Use of a respirator		
Repetitive twisting of valves or wrenches		
Flying		
Other (Specify) – Working Conditions (Extreme / Interir Clinic / Confined Work Place / Noicy )		
Temporary Unfit until		
Permanently Unfit		Date 20/2/24
Name of health advisor		Signature
		Date : 20/2/24




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## MEDICAL FITNESS CERTIFICATE FOR PDO

NAME	JARNAIL SINGH		
AGE/D.O.B	53Y, 26.05.1970	DATE	20.02.2024
PASS/ID NO	87934222	GENDER	MALE
VISION-RT-EYE	6/6 WITHOUT GLASSES	HEIGHT	168 CM
LT-EYE	6/6 WITHOUT GLASSES	WEIGHT	67 KG
HEART	NORMAL	BP	136/84 mmHg
LUNGS	NORMAL	PULSE	72/Min
ABDOMEN	NORMAL	CNS	NORMAL
SKIN	NORMAL	ENT	NORMAL

### INVESTIGATIONS:-

BLOOD GROUP	AB POSITIVE
RBS	NORMAL
HAEMOGRAM	NORMAL
LIPID PROFILE	NORMAL
RFT	NORMAL
LFT	NORMAL
SICKLING TEST	NEGATIVE
URE	NORMAL
ECG	NORMAL
TMT	Negative for Stress Induced Ischemia
AUDIOGRAM	Normal hearing threshold with minimal to MSSHL at HF
FRAMINGHAM SCORE	Probability of developing cardiovascular disease in next 10 years is 3.0 %

### COMMENTS:-

To use adequate ear protection in high noise environment  
 K/C/O - SHT/DLP on medication

### CONCLUSION:-

**MEDICALLY FIT**

Signature: .....

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