


# Appendix 32: EX1 Form (Initial Examination Report)

## INITIAL EXAMINATION REPORT (MEDICAL – CONFIDENTIAL)

 <b>BADR AL SAMAA</b> GROUP OF HOSPITALS AND POLYCLINICS		Surname: <u>Jarnail Singh</u> Forenames: <u>Jarnail</u> Address: <u>Jarnail</u> Home telephone number: <u>91625022686</u>	
Place of examination <b>BADR AL SAMAA</b>		Date: <u>20/2/24</u>	
If a dependant enter employee's name here:			
Surname: <u>Jarnail</u>		Forenames: <u>Jarnail</u>	
Birth date: <u>26.5.70</u>		Nationality: <u>Indian</u>	
Country of birth: <u>India</u>		Religion: <u>Hindu</u>	
<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female <input checked="" type="checkbox"/> Married <input type="checkbox"/> Single <input type="checkbox"/> Separated /Divorced		Relationship to employee <input type="checkbox"/> Wife <input type="checkbox"/> Son <input checked="" type="checkbox"/> Daughter	
Number of children: <u>4</u>			
Reason for examination Pre-Employment Job: <input checked="" type="checkbox"/> <u>Many vehicle driver</u>			
Pre-Overseas Area: <input type="checkbox"/>			
Name and address of family doctor		List your last 3 jobs	
		(1)	
		(2)	
Are you a Registered Disabled Person? (UK only) <input type="checkbox"/>		Do you belong to any Medical Insurance Scheme? <input checked="" type="checkbox"/>	
DO YOU HAVE OR HAVE YOU HAD:- (Tick "Yes" or "No" column or put a (?) if uncertain exclude minor ailments.)			
Y N		Y N	
1. Sinus trouble		21. Cancer	
2. Neck swelling/glands		22. Heart Disease	
3. Difficulty in vision		23. Rheumatic fever	
4. Any ear discharge		24. Abnormal heartbeat	
5. Asthma/bronchitis		25. High blood pressure	
6. Hayfever/other significant allergy		26. Stroke	
7. Any skin trouble		27. Serious chest pain	
8. Tuberculosis		28. Any blood disease	
9. Shortness of breath		29. Kidney disease	
10. Coughed/vomited blood		30. Blood in urine	
11. Severe abdominal pain		31. Diabetes	
12. Stomach ulcer		32. Headaches/migraine	
13. Recurrent indigestion		33. Dizziness/fainting	
14. Jaundice or hepatitis		34. Epilepsy	
15. Gall Bladder disease		35. Joints/spinal trouble	
16. Marked change in bowel habits		36. Surgical operation	
17. Blood in stools (motions)		37. Serious accident/fracture	
18. Marked change in weight		38. Tropical disease	
19. Varicose veins		39. Fear of heights	
20. Lump in breast/armpit			
How much tobacco each day? <u>None</u>		Average daily alcohol consumption <u>None</u>	
Have you ever taken elicited drugs? <input checked="" type="checkbox"/> PDO test all new/potential employees for elicited/recreational drugs			
FAMILY HISTORY: Diabetes <input checked="" type="checkbox"/> Tuberculosis <input checked="" type="checkbox"/> Epilepsy <input checked="" type="checkbox"/> Asthma <input checked="" type="checkbox"/> Eczema <input checked="" type="checkbox"/>			
Heart disease <input checked="" type="checkbox"/> High blood pressure <input checked="" type="checkbox"/> Stroke <input checked="" type="checkbox"/> Blood Disease <input checked="" type="checkbox"/> Cancer <input checked="" type="checkbox"/>			
PLEASE READ THE FOLLOWING STATEMENT AND IF YOU AGREE KINDLY SIGN IT:-			
I declared these statements to be true to the best of my knowledge and belief and I agree that the result of this medical examination in general terms may be revealed to the Company if required, and the details sent to my own doctor if this is considered necessary by the examining medical officer. I am also aware that PDO reserve the right to dismiss me if it was found that I have purposely withheld important medical information.			
Date: <u>20/2/24</u>		Signature of Applicant: <u>[Signature]</u>	
FOR COMPLETION BY EXAMINING DOCTOR OR NURSE			
Further details of medical history and recreational activities			
Dr. B. VENKATESH KUMAR CARDIOLOGIST MOH NO#14581			



on  
recitation

N = Normal A = Abnormal (please describe)				PHYSICAL EXAMINATION							
N	A			Normal & Rectus							
		1. Eyes & Pupils									
		2. E.N.T.									
		3. Teeth & Mouth									
		4. Lungs & Chest		mm							
		5. Cardiovascular System		d/t ⊕, no murmur							
		6. Abdo. Viscera		slowly / 120							
		7. Hernial Orifices									
		8. Anus & Rectum									
		9. Genito-urinary		mm							
		10. Extremities		mm							
		11. Musculo-skeletal		mm							
		12. Skin & Varicose Vns.		mm							
		13. C.N.S.		mm							
HEIGHT cm	WEIGHT kg	BMI	B.P.	PULSE	HEARING	VISION				Colour Vision	Blood Group
168	67	23.7	136 84	72 mins.	L R	DISTANT	NEAR				
						Uncorrected	R L R L				
						Corrected	6/6 6/6 N/A N/A				
N	A					LABORATORY AND OTHER SPECIAL INVESTIGATIONS				N	A
		1. Urinalysis				TMT - negative due to stress Exercise induced ischemic heart disease					
		2. Hb, Bloodcount, ESR									
		3. LFT, RFT, RBS									
		4. Drug Screen									
		5. Lipids (40 years +)									
		6. Sickle Cell test									
OTHER FINDINGS (Physique, scars, disabilities, mental stability including behaviour, etc.)											
Wider for con medication											
ASSESSMENT:											
FIT ALL AREAS <input checked="" type="checkbox"/> FIT WITH RESTRICTION <input type="checkbox"/> TEMPORARY UNFIT <input type="checkbox"/> UNFIT <input type="checkbox"/>											
FIT											
Date: 20/2/24 Name (Block Capitals): Dr. / Nurse Signature:											
REVIEW/CONSULTATION											
Date: 20/2/24 Name (Block Capitals): Dr. / Nurse Signature:											

b/l only at 120 in 6  
min to  
moderate  
sloping small  
at 120

**Dr. B. VENKATESH KUMAR**  
 CARDIOLOGIST  
 MOH NO#14581





## Appendix 20: (Form SQ5): Epworth Screening Quest. For Sleep Apnoea

Employee Data		Date: 20/2/24
Name: Jainai Singh		Department/Company:
I. D No. 87934222	Tel #	Occupation: Heavy vehicle driver.

This questionnaire will help identify if you have any health condition which may need a more detailed medical assessment as part of your fitness to work determination. If you have any queries please contact your local Health Services staff. All information provided on this form and during consultations remains strictly confidential. When further clinical evaluation is required following completion of a screening questionnaire, the details should be recorded on Q1 and E1 forms.

How likely are you to fall asleep in the following situations? (use 0 to 3 score as shown below)

**FIT**

0	Would never doze	
1	Slight chance of dozing	
2	Moderate chance of dozing	
3	High chance of dozing	

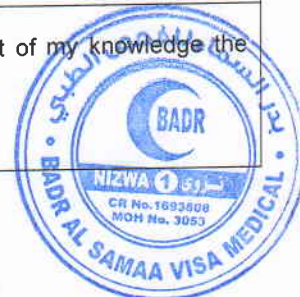
0	0	0	1	1	0	1	0	1	0
<div style="display: flex; justify-content: space-between;"> <div>             sitting and reading              watching TV              sitting inactive in a public place (e.g. theatre or meeting)              as a passenger in the car for an hour without a break              Lying down to rest in the afternoon when circumstances permit              Sitting a talking with someone              Sitting quietly after lunch without alcohol              In a car, while stopped for a few minutes in traffic           </div> <div>             Total <u>8</u> </div> </div>									

If you score a total of 15 or more you should seek advice from medical personnel on site before continuing to drive or operate machinery in the workplace.

**Declaration:** I, \_\_\_\_\_ (Print Name) certify that to the best of my knowledge the above information supplied by me is true and correct.

**Signature:** \_\_\_\_\_ **Date:** 20/2/24


**DR. B. VENKATESH KUMAR**  
**CARDIOLOGIST**  
**MOH NO#14581**



## Fitness to Work Certificate

Employee Data		Date : 20/2/24	
Name : Jasnaal Singh		Department/Company	
I.D No : 87934222	Age : 58y	Occupation : Heavy vehicle driver.	
Type of Medical Evaluation		Mark those applying ✓	
A1 Aircraft refueling		A6 Fire /Emergency response team work	
A2 Breathing apparatus		A7 Professional driving	
A3 Business traveler		A8 Remote location work	
A4 Catering and food preparation		A9 Transfers – group A country	
A5 Crane or forklift driving& all heavy vehicles		A10 Transfers – group B country	
<p>Health Advisor Statement: The above named person has been examined according to the statements laid down in "Protocols and Guidance Notes on the Medical Evaluation of Fitness to Work". At this time his/her fitness to work status for the above tasks is as follows.</p>			
Fit with no restrictions		<div style="border: 2px solid blue; padding: 5px; display: inline-block; font-size: 2em; font-weight: bold;">FIT</div>	
Fit with following restriction(s)			
The employee is fit for above work but should avoid the following task(s)	Temporary restriction	Permanent restriction	
Work near moving machinery or sharp edges			
Working at height			
Pulling, pushing, or carrying weight over ____ Kg			
Ascend/descend ladders or stairs.			
Operate motor vehicles, forklifts or heavy machinery			
Use of a respirator			
Repetitive twisting of valves or wrenches			
Flying			
Other (Specify) – Working Conditions (Extreme / Interir Clinic / Confined Work Place / Noicy )			
Temporary Unfit until			
Permanently Unfit		Date	20/2/24
Name of health advisor	Signature	Date : 20/2/24	

Dr. B. VENKATESH KUMAR  
CARDIOLOGIST  
MOH NO#14581



