



11.32 Appendix 32: EX1 Form (Initial Examination Report)

INITIAL EXAMINATION REPORT (MEDICAL - CONFIDENTIAL)

Petroleum Development Oman
MEDICAL DEPARTMENTPLEASE COMPLETE YOUR PERSONAL
DETAILS IN BLOCK CAPITALS

Surname		Forenames		Address		Home telephone number	
Sulaiman		Mohammed Ali		Al. Salmani		99019986	
Place of examination		Date		If a dependant enter employee's name here:		Forenames:	
		5/3/2013		Surname:		Truck Oman Salmani	
Birth date		Nationality		Country of birth:		Religion:	
27/6/1966		Omani		Mascat		Al. Salmani	
☒ Male	☐ Female	☐ Married	☐ Single	☐ Separated /Divorced	☐ Wife	☐ Son	☐ Daughter
Reason for examination		Pre-Employment		Job:		Relationship to employee	
		Pre-Overseas		Area:		Number of children:	
Name and address of family doctor				List your last 3 jobs			
				(1)			
				(2)			
Are you a Registered Disabled Person? (UK only)				Do you belong to any Medical Insurance Scheme?			
☐				☐			
DO YOU HAVE OR HAVE YOU HAD:- (Tick "Yes" or "No" column or put a (?) if uncertain exclude minor ailments.)							
Y		N		Y		N	
1. Sinus trouble		☒		21. Cancer		☒	
2. Neck swelling/glands		☒		22. Heart Disease		☒	
3. Difficulty in vision		☒		23. Rheumatic fever		☒	
4. Any ear discharge		☒		24. Abnormal heartbeat		☒	
5. Asthma/bronchitis		☒		25. High blood pressure		☒	
6. Hayfever /other significant allergy		☒		26. Stroke		☒	
7. Any skin trouble		☒		27. Serious chest pain		☒	
8. Tuberculosis		☒		28. Any blood disease		☒	
9. Shortness of breath		☒		29. Kidney disease		☒	
10. Coughed/vomited blood		☒		30. Blood in urine		☒	
11. Severe abdominal pain		☒		31. Diabetes		☒	
12. Stomach ulcer		☒		32. Headaches/migraine		☒	
13. Recurrent indigestion		☒		33. Dizziness/fainting		☒	
14. Jaundice or hepatitis		☒		34. Epilepsy		☒	
15. Gall Bladder disease		☒		35. Joints/spinal trouble		☒	
16. Marked change in bowel habits		☒		36. Surgical operation		☒	
17. Blood in stools (motions)		☒		37. Serious accident/fracture		☒	
18. Marked change in weight		☒		38. Tropical disease		☒	
19. Varicose veins		☒		39. Fear of heights		☒	
20. Lump in breast/ampit		☒					
How much tobacco each day?				Average daily alcohol consumption			
Have you ever taken illicit drugs? () PDO test all new/potential employees for illicit/recreational drugs							
FAMILY HISTORY: Diabetes () Tuberculosis () Epilepsy () Asthma () Eczema ()							
Heart disease () High blood pressure () Stroke () Blood Disease () Cancer ()							
PLEASE READ THE FOLLOWING STATEMENT AND IF YOU AGREE KINDLY SIGN IT:-							
I declared these statements to be true to the best of my knowledge and belief and I agree that the result of this medical examination in general terms may be revealed to the Company if required, and the details sent to my own doctor if this is considered necessary by the examining medical officer. I am also aware that PDO reserve the right to dismiss me if it was found that I have purposely withheld important medical information.							
Date:		Signature of Applicant:					
5/3/2013		[Signature]					

FOR COMPLETION BY EXAMINING DOCTOR OR NURSE
Further details of medical history and recreational activities

N = Normal A = Abnormal (please describe)

PHYSICAL EXAMINATION

N	A	
☒		1. Eyes & Pupils
☒		2. E.N.T.
☒		3. Teeth & Mouth
☒		4. Lungs & Chest
☒		5. Cardiovascular System
☒		6. Abdo. Viscera
☒		7. Hemal Orifices
☒		8. Anus & Rectum
☒		9. Genito-urinary
☒		10. Extremities
☒		11. Musculo-skeletal
☒		12. Skin & Varicose Vns.
☒		13. C.N.S.

HEIGHT cm	WEIGHT kg	BMI	B.P.	PULSE /mins.	HEARING L R	VISION DISTANT R L NEAR R L Uncorrected Corrected	Colour Vision	Blood Group
155	78	25.5	140 80	71		6/6 6/6		

N	A		LABORATORY AND OTHER SPECIAL INVESTIGATIONS	N	A	
☒		1. Urinalysis		☒		7. Audiogram
☒		2. Hb, Bloodcount, ESR		☒		8. Lung Function
☒		3. LFT, RFT, RBS		☒		9. Chest X-Ray
☒		4. Drug Screen		☒		10. ECG
☒		5. Lipids (40 years +)				11. CVS risk for 40 yrs. & above
☒		6. Sickie Cell test				12. HIV, Hepatitis screening

OTHER FINDINGS (Physique, scars, disabilities, mental stability including behaviour, etc.)

ASSESSMENT:

☒ FIT ALL AREAS☐ FIT WITH RESTRICTION☐ TEMPORARY UNFIT☐ UNFIT

Date:

Name (Block Capital): Dr. Al-Nasser

Signature:

REVIEW/CONSULTATION

Date:

Name (Block Capital): Dr. Al-Nasser

Signature:

Framingham Risk Assessment form

Framingham Risk Assessment (For all professional drivers, crane operators, forklift operator or other employees who are above 40 years of age)

Employee Name:

Emp #:

Date of Assessment:

Sulaiman Mohammed Ali Al Salmani

140734

5/3/2023

5/3/2023			
1	Age	Years	56
2	Gender	Female/Male	Male
3	Total Cholesterol	mmol/L	5.42
4	HDL Cholesterol	mmol/L	1.03
5	Smoker	Yes/No	
6	Diabetes	Yes/No	
7	Systolic Blood pressure	mm Hg	140
8	Is the patient being treated for High blood pressure?	Yes/No	

Framingham Risk score: 21.6 %

Franklinham Risk Rating (Circle the appropriate score):

Low

Medium

High

~~Any~~ further action or recommendations?

Dr. KRAN RAMESH NAIK
LICENCE NO. 4411
GENERAL PRACTITIONER

Assessment or Examination conducted by



Epworth Screening Quest. for Sleep Apnoea

Employee Data		Date: 5/3/2023
Name: Sulaiman Mhd Al-Saym		Department/Company: 70
I.D No. 1407345	Tel # 99019926	Occupation:

This questionnaire will help identify if you have any health condition which may need a more detailed medical assessment as part of your fitness to work determination. If you have any queries please contact your local Health Services staff. All information provided on this form and during consultations remains strictly confidential. When further clinical evaluation is required following completion of a screening questionnaire, the details should be recorded on Q1 and E1 forms.

How likely are you to fall asleep in the following situations? (use 0 to 3 score as shown below)

0	Would never doze
1	Slight chance of dozing
2	Moderate chance of dozing
3	High chance of dozing

0	sitting and reading
0	watching TV
0	sitting inactive in a public place (e.g. theatre or meeting)
0	as a passenger in the car for an hour without a break
0	Lying down to rest in the afternoon when circumstances permit
0	Sitting a talking with someone
0	Sitting quietly after lunch without alcohol
0	In a car, while stopped for a few minutes in traffic

Total 1

If you score a total of 15 or more you should seek advice from medical personnel on site before continuing to drive or operate machinery in the workplace.

Declaration: I, Sulaiman Mhd Al-Saym, certify that to the best of my knowledge the above information supplied by me is true and correct.

Signature: [Signature] Date: 5/3/2023

Fitness to Work Certificate

Employee Data		Date 5/3/2023	
Name Sulaiman / Mohammed Al-Salmi		Department/Company T/O	
I.D No. 1407345	Age 56/44	Occupation	
Type of Medical Evaluation		Mark those applying ✓	
A1 Aircraft refuelling		A6 Fire / Emergency response team work	
A2 Breathing apparatus		A7 Professional driving	
A3 Business traveller		A8 Remote location work	
A4 Catering and food preparation		A9 Transfers – group A country	
A5 Crane or forklift driving & all heavy vehicles		A10 Transfers – group B country	
Health Advisor Statement : The above named person has been examined according to the statements laid down in "Protocols and Guidance Notes on the Medical Evaluation of Fitness to Work". At this time his/her fitness to work status for the above tasks is as follows.			
Fit with no restrictions		☒	
Fit with following restriction(s)			
The employee is fit for above work but should avoid the following task(s)	Temporary restriction	Permanent restriction	
Work near moving machinery or sharp edges			
Working at height			
Lifting, pushing, or carrying weight over ____ Kg			
Ascend/descend ladders or stairs			
Operate motor vehicles, forklifts or heavy machinery			
Use of a respirator			
Repetitive twisting of valves or wrenches			
Flying			
Other (Specify)			
Temporary Unfit until			
Permanently Unfit			
Name of health advisor	Signature [Signature]	Date 5/3/2023	Date



DEPARTMENT OF LABORATORY MEDICINE

File No: 0267967	Report No: 0650871
Name: SULAIMAN MOHAMMED ALI AL SALMANI	Sample Date: 05/03/2023 Time: 10:53
Address:	Received By: SREERAJ
Gender: M Age: 56 Y Nationality: OMANI	Received Date: 05/03/2023 Time: 12:26
GSM No.: 99019926 ID Card No.: 1407345	Report Date: 05/03/2023 Time: 16:20
Ref. By: EXTERNAL DOCTOR	Bill No: 0866612 Bill Date: 05/03/2023
	Report Status: Final

INVESTIGATION	RESULT	REFERENCE RANGE
PDO MEDICAL CHECK UP ABOVE 40(truckoman)		
FBS (FASTING BLOOD SUGAR)	5.05 mmol/L	3.9 - 6.1
Method :- Hexokinase	90.9 mg/dL	70 - 110
LIPID PROFILE - SERUM		
CHOLESTEROL (TOTAL)	5.42 mmol/L	1 - 5.1
Method:-Enzymatic	209.54 mg/dl	40 - 200
HDL (HIGH DENSITY LIPOPROTEIN)	1.000 mmol/L	0.777 - 1.813
Method:-Enzymatic	38.66 mg/dl	30 - 70
LDL (LOW DENSITY LIPOPROTEIN)	3.37 mmol/L	1.295 - 4.54
Method:-Calculation	129.99 mg/dl	50 - 172
VLDL (VERY LOW DENSITY LIPOPROTEIN)	1.06 mmol/L	0.259 - 1.036
Method:-Calculation	40.89 mg/dl	10 - 40
RATIO (TOTAL CHOL / HDL CHOL)	5.42	3.8 - 5.9
Method:-Calculation		
TRIGLYCERIDES	2.31 mmol/L	0.564 - 2.146
Method : Enzymatic	204.435 mg/dl	50 - 190
LIVER FUNCTION TEST - SERUM		
TOTAL BILIRUBIN - SERUM	0.322 mg/dL	0.1 - 1
Method : Diazo	5.51 µmol/L	1 - 17.1
DIRECT BILIRUBIN - SERUM	0.125 mg/dL	0.1 - 0.5
Method : Diazo	2.14 µmol/L	1 - 8.55
SGOT (AST)-SERUM (IFCC)	16.75 U/L	Male: up to 40.0 Female: up to 32.0
SGPT (ALT)-SERUM (IFCC)	20.87 U/L	Male: 10-50 Female: 10-35

Sreeraj

Processed By:
SREERAJ

Lab Technologist

MOH License No: 6544

Approved By:
181773

Lab Technologist

THANSILA THA
LAB TECHNICIAN

Released By:
JIBI

Lab Technologist

MOH LIC No: 4384



DEPARTMENT OF LABORATORY MEDICINE

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Name: SULAIMAN MOHAMMED ALI AL SALMANI	Sample Date: 05/03/2023 Time: 10:53
Address:	Received By: SREERAJ
Gender: M Age: 56 Y Nationality: OMANI	Received Date: 05/03/2023 Time: 12:26
GSM No.: 99019926 ID Card No.: 1407345	Report Date: 05/03/2023 Time: 16:20
Ref. By: EXTERNAL DOCTOR	Bill No: 0866612 Bill Date: 05/03/2023
	Report Status: Final

INVESTIGATION	RESULT	REFERENCE RANGE
ALKALINE PHOSPHATASE (ALP)-SERUM (IFCC)	49.45 U/L	Adult : Men -40-129 :Female 35-104 Children:(Aged) 7months - 1Year :- <462 1Year - 3 Years :- <281 4 Years - 6 Years :- <269 7 Years - 12 Years :- <300 13 Years - 17 Years(M) :- <390 13 Years - 17 Years(F) :- <187
TOTAL PROTEIN-SERUM(Colorimetric Assay)	7.50 gm/dL	6.6 - 8.7
ALBUMIN - SERUM (Colorimetric Assay)	4.61 gm/dL	3.9 - 4.9
GLOBULIN - SERUM (Calculation)	2.89 gm/dL	2.3 - 3.5
ALBUMIN / GLOBULIN RATIO - Calculation	1.6	1.2 - 1.5
GGT(GAMMA GLUTAMYL TRANSPEPTIDASE) - SERUM	26.47 U/L	Men : 8-61 Female : 5-36
Method :-Enzymatic Assay		
RENAL FUNCTION TEST (UREA - CREATININE)		
UREA - SERUM	6.34 mmol/L	1.7 - 8.3
Method : Kinetic Assay	38.08 mg/dL	10.2 - 49.8
CREATININE - SERUM	80.96 µmol/L	44.2 - 123.7
Method :-Jaffe Method	0.92 mg/dl	0.5 - 1.4
CBC (COMPLETE BLOOD COUNT)		
TOTAL WBC COUNT	5080 cells/cumm	4000 - 11000 cells/cumm
Method :-Fluorescence Flow Cytometry		
DC (DIFFERENTIAL COUNT)		
Method :-Fluorescence Flow Cytometry		
NEUTROPHILS	31.2 %	40-75%

Processed By:
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Lab Technologist

Approved By:
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Lab Technologist

Released By:
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Lab Technologist

MOH License No: 5644

MOH LIC No: 4394



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DEPARTMENT OF LABORATORY MEDICINE

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Ref. By: EXTERNAL DOCTOR	Bill No: 0866612 Bill Date: 05/03/2023
	Report Status: Final

INVESTIGATION	RESULT	REFERENCE RANGE
LYMPHOCYTES	56.3 %	20-45%
EOSINOPHILS	3.0 %	2-6 %
MONOCYTES	8.5 %	2-8 %
BASOPHILS	1.0 %	0-1%
HB (HEMOGLOBIN)	14.2 gm/dl	Male-13 - 18 gm/dl Female-11- 15 gm/dl
Method : -Cyanide-free SLS haemoglobin		
TOTAL RBC COUNT	5.71 million/cu	MALE: 4.5-6.5million/cu FEMALE: 3.9-5.5million/cu
Method : - Hydrodynamically focussed impedance		
PLATELET COUNT	1.99 lakhs/cumm	1.0 - 4.0 lakhs / cumm
Method : - Hydrodynamically focussed impedance		
PCV (PACKED CELL VOLUME)	45.30 %	Males : 42% - 52% Females : 37% - 47%
MCV (MEAN CORPUSCULAR VOLUME)	79.30 FL	76 - 96 FL
MCH (MEAN CORPUSCULAR HEMOGLOBIN)	24.90 PG	27 - 33 PG
MCHC(MEAN CORPUSCULAR HEMOGLOBIN CONCENTRATION)	31.30 g/dl	32 - 36 g/dl
ESR (ERYTHROCYTE SEDIMENTATION RATE)	04 mm/ 1st hr	MALE:0-9 mm/ 1st hr FEMALE:0-20 mm/ 1st hr

Capillary Photometry Technology

Measures the kinetics of red cells aggregation.Clinical Laboratory and Standard Institute (CLSI) procedure for the ESR Test.

SICKLE CELL

Method : -Haemoglobin solubility test

NEGATIVE

THA ISILA THAHA
LAB TECHNICIAN
REG No. 181773

Sreeraj

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Specialist Pathologist

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DEPARTMENT OF LABORATORY MEDICINE

File No: 0267967	Report No: 0650871
Name: SULAIMAN MOHAMMED ALI AL SALMANI	Sample Date: 05/03/2023 Time: 10:53
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	Report Status: Final

INVESTIGATION	RESULT	REFERENCE RANGE
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URINE ROUTINE		
URINE BIOCHEMISTRY		
Method :- Colorimetric Assay		
GLUCOSE	NIL	
PROTEIN	NIL	
KETONE	NIL	
BILIRUBIN	NIL	
pH	ACIDIC	
UROBILINOGEN	NORMAL	
URINE MICROSCOPY (Centrifugation Method)		
RED BLOOD CELLS (RBC)	NIL /hpf	
PUS CELLS	0-2 /hpf	
EPITHELIAL CELLS	NIL /hpf	
CRYSTALS	NIL /hpf	
CAST	NIL /hpf	
BACTERIA	PRESENT /hpf	
YEAST CELLS	NIL /hpf	



Processed By:
SREERAJ
Lab Technologist

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181773
Lab Technologist

Released By:
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Lab Technologist

MOH LIC No: 4384



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X-RAY REPORT

Doc No:	0068946
Name:	SULAIMAN MOHAMMED ALI AL SALMANI
Age/DOB:	56 Y Omani ID/ L.Card No:: 1407345
Sex:	Male
Referred By:	EXTERNAL DOCTOR
Clinical Diagnosis:	
X-Ray/UltraSound	CHEST X-RAY
Date:	05/03/2023
X-Ray Film No:	PDO
Bill No:	0866612
Charge Sheet No:	

Both lung fields are normal

Both cp angles are clear

Mediastinal shadow and bony thorax are normal

Cardiac configuration is within normal limits

Conclusion: A normal X-ray appearance

Signature: 



267967

sulaiman al salmani

3/5/2023 11:34:01 AM

Aster Hospital IBRI

ECG Room

ECG Room

Rate 56

PR 176

QRSD 93

QT 440

QTc 425

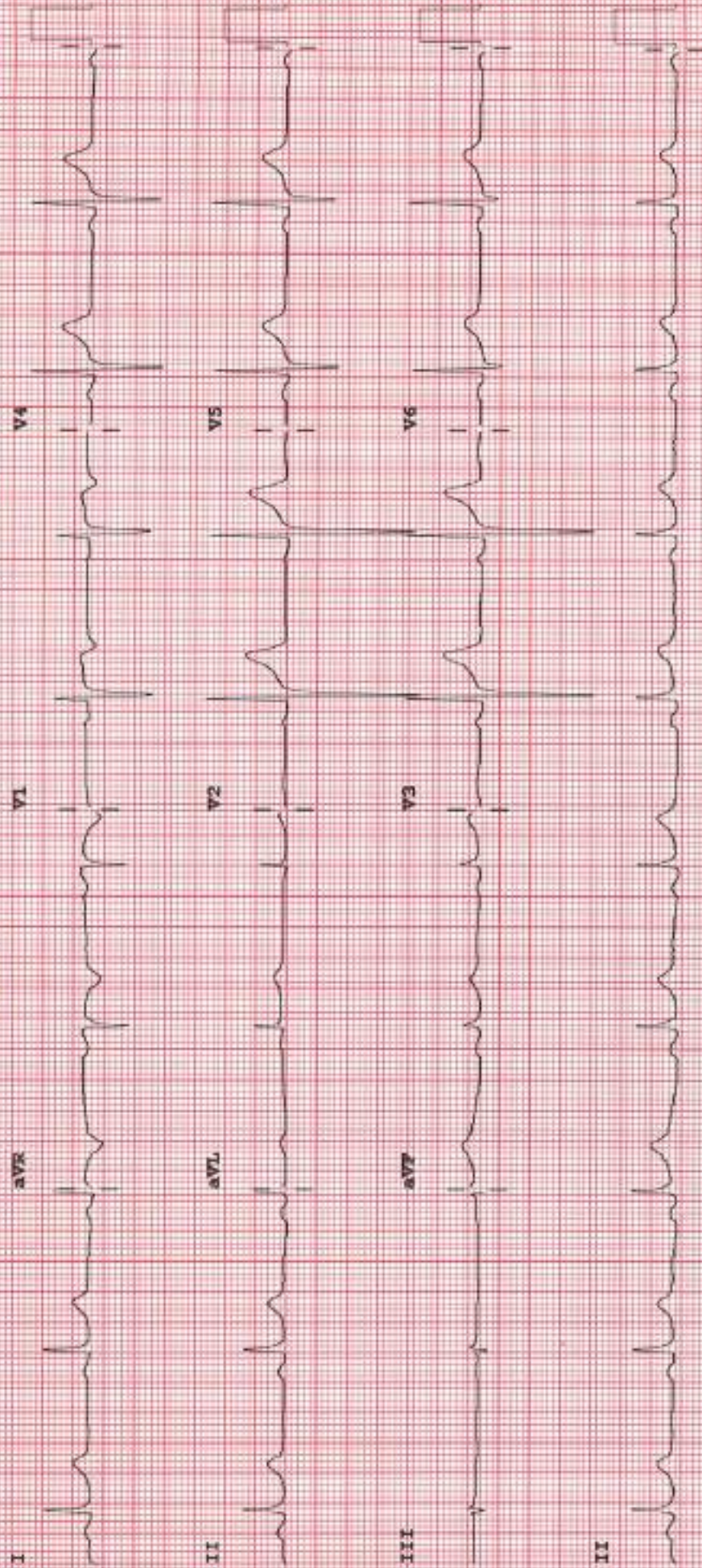
--AXIS--

P 41

QRS 31

T 37

12 Lead; Standard Placement



Device:

Speed: 25 mm/sec

Limb: 10 mm/mV

Chest: 10.0 mm/mV

P 50~ 0.50~ 40 Hz W

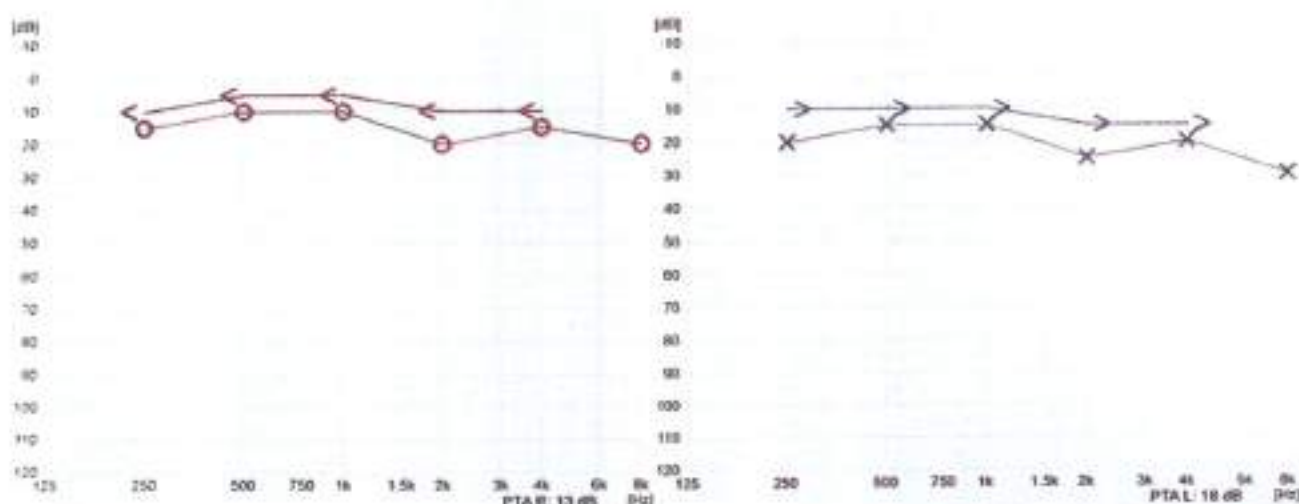
P10

L

P9

**SUPER QUALITY HEARING AID
AND SPEECH THERAPY CENTER**

Code: 0866612	Last name , First name SULAIMAN MOHAMMED ABU QUDUS SALMANI	Born 1990-01-01
Test type Tonal audiometry	Test date: 05.03.2023	



Legend	R	L
Air	○	×
AirMixed	△	□
Bone	<	>
BoneMixed	[	]
MCL	M	M
UCL	m	m
Free Field	⊗	⊗
Free FieldMixed	A	A
Diagonal	B	
No response	I	

Comments:
RIGHT NORMAL HEARING SENSITIVITY
LEFT MINIMAL HEARING LOSS

Signature: _____

Date: 5/03/2023