



**Fitness to Work Certificate**

<b>Employee Data</b>		Date : <u>03/04/21</u>																																	
Name : <u>DAVINDBIR SINGH RATTAN</u>		Department/Company																																	
I.D No : <u>8416336604</u>	Age : <u>35y</u>	Occupation : <u>Heavy vehicle driver</u>																																	
<b>Type of Medical Evaluation</b>		<b>Mark those applying ✓</b>																																	
A1 Aircraft refueling	A6 Fire /Emergency response team work	A7 Professional driving																																	
A2 Breathing apparatus	A8 Remote location work	A9 Transfers – group A country																																	
A3 Business traveler	A10 Transfers – group B country																																		
A4 Catering and food preparation																																			
A5 Crane or forklift driving& all heavy vehicles																																			
<p><b>Health Advisor Statement:</b> The above named person has been examined according to the statements laid down in "Protocols and Guidance Notes on the Medical Evaluation of Fitness to Work". At this time his/her fitness to work status for the above tasks is as follows.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 5px;">Fit with no restrictions</td> <td style="width: 50%; padding: 5px; text-align: center;"><b>FIT</b></td> </tr> <tr> <td style="padding: 5px;">Fit with following restriction(s)</td> <td style="padding: 5px; text-align: center;"><b>Yes</b></td> </tr> <tr> <td style="padding: 5px;"><i>The employee is fit for above work but should avoid the following task(s)</i></td> <td style="padding: 5px; text-align: center;"> <div style="display: flex; justify-content: space-around;"> <span>Temporary restriction</span> <span>Permanent restriction</span> </div> </td> </tr> <tr> <td style="padding: 5px;">Work near moving machinery or sharp edges</td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">Working at height</td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">Puling, pushing, or carrying weight over _____ Kg</td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">Ascend/descend ladders or stairs.</td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">Operate motor vehicles, forklifts or heavy machinery</td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">Use of a respirator</td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">Repetitive twisting of valves or wrenches</td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">Flying</td> <td style="padding: 5px;"></td> </tr> <tr> <td colspan="2" style="padding: 5px;"><b>Other (Specify) – Working Conditions</b> (Extreme / Interir Clinic / Confined Work Place / Noicy )</td> </tr> <tr> <td colspan="2" style="padding: 5px;"><b>Temporary Unfit until</b></td> </tr> <tr> <td colspan="2" style="padding: 5px;"><b>Permanently Unfit</b></td> </tr> <tr> <td style="padding: 5px;">Name of health advisor</td> <td style="padding: 5px;">Signature</td> </tr> <tr> <td colspan="2" style="padding: 5px; text-align: center;">Date : <u>03/04/21</u></td> </tr> </table>				Fit with no restrictions	<b>FIT</b>	Fit with following restriction(s)	<b>Yes</b>	<i>The employee is fit for above work but should avoid the following task(s)</i>	<div style="display: flex; justify-content: space-around;"> <span>Temporary restriction</span> <span>Permanent restriction</span> </div>	Work near moving machinery or sharp edges		Working at height		Puling, pushing, or carrying weight over _____ Kg		Ascend/descend ladders or stairs.		Operate motor vehicles, forklifts or heavy machinery		Use of a respirator		Repetitive twisting of valves or wrenches		Flying		<b>Other (Specify) – Working Conditions</b> (Extreme / Interir Clinic / Confined Work Place / Noicy )		<b>Temporary Unfit until</b>		<b>Permanently Unfit</b>		Name of health advisor	Signature	Date : <u>03/04/21</u>	
Fit with no restrictions	<b>FIT</b>																																		
Fit with following restriction(s)	<b>Yes</b>																																		
<i>The employee is fit for above work but should avoid the following task(s)</i>	<div style="display: flex; justify-content: space-around;"> <span>Temporary restriction</span> <span>Permanent restriction</span> </div>																																		
Work near moving machinery or sharp edges																																			
Working at height																																			
Puling, pushing, or carrying weight over _____ Kg																																			
Ascend/descend ladders or stairs.																																			
Operate motor vehicles, forklifts or heavy machinery																																			
Use of a respirator																																			
Repetitive twisting of valves or wrenches																																			
Flying																																			
<b>Other (Specify) – Working Conditions</b> (Extreme / Interir Clinic / Confined Work Place / Noicy )																																			
<b>Temporary Unfit until</b>																																			
<b>Permanently Unfit</b>																																			
Name of health advisor	Signature																																		
Date : <u>03/04/21</u>																																			



**B. VENKATESH KUMAR**  
**CARDIOLOGIST**  
**MOH NO#14581**

**Appendix 32: EX1 Form (Initial Examination Report)**

**INITIAL EXAMINATION REPORT (MEDICAL – CONFIDENTIAL)**



Petroleum Development Oman  
MEDICAL DEPARTMENT

PLEASE COMPLETE YOUR PERSONAL  
DETAILS IN BLOCK CAPITALS

Place of examination <b>BADR AL SAMAA</b>		Date <b>03/04/19</b>	Surname <b>DANINDRA SURESH RATTAN</b>		
			Forenames :		
			Address		
			Home telephone number		
If a dependant enter employee's name here:		Forenames:			
Surname: <b>26-02-19</b>		Country of birth:		Religion:	
<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female		<input type="checkbox"/> Married <input type="checkbox"/> Single <input type="checkbox"/> Separated /Divorced		<b>Relationship to employee</b> <input type="checkbox"/> Wife <input type="checkbox"/> Son <input type="checkbox"/> Daughter	
Number of children:					
Reason for examination Pre-Employment Job: <input type="checkbox"/>					
Pre-Overseas Area: <input type="checkbox"/>					
Name and address of family doctor		List your last 3 jobs			
		(1) (2)			
Are you a Registered Disabled Person? (UK only) <input type="checkbox"/>		Do you belong to any Medical Insurance Scheme? <input type="checkbox"/>			
DO YOU HAVE OR HAVE YOU HAD:- (Tick "Yes" or "No" column or put a (?) if uncertain exclude minor ailments.)					
1. Sinus trouble <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 2. Neck swelling/glands <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 3. Difficulty in vision <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 4. Any ear discharge <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 5. Asthma/bronchitis <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 6. Hayfever/other significant allergy <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 7. Any skin trouble <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 8. Tuberculosis <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 9. Shortness of breath <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 10. Coughed/vomited blood <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 11. Severe abdominal pain <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 12. Stomach ulcer <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 13. Recurrent indigestion <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 14. Jaundice or hepatitis <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 15. Gall Bladder disease <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 16. Marked change in bowel habits <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 17. Blood in stools (motions) <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 18. Marked change in weight <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 19. Varicose veins <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 20. Lump in breast/armpit <input type="checkbox"/> Y <input checked="" type="checkbox"/> N		21. Cancer <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 22. Heart Disease <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 23. Rheumatic fever <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 24. Abnormal heartbeat <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 25. High blood pressure <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 26. Stroke <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 27. Serious chest pain <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 28. Any blood disease <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 29. Kidney disease <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 30. Blood in urine <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 31. Diabetes <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 32. Headaches/migraine <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 33. Dizziness/fainting <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 34. Epilepsy <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 35. Joints/spinal trouble <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 36. Surgical operation <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 37. Serious accident/fracture <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 38. Tropical disease <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 39. Fear of heights <input type="checkbox"/> Y <input checked="" type="checkbox"/> N		<b>HAVE YOU EVER BEEN:-</b> 40. Rejected for employment or insurance for medical reasons <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 41. Awarded benefits for industrial injury/illness <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 42. Treated for a mental condition, e.g. depression <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 43. Treated for problem drinking or drug abuse <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 44. Exposed to toxic substance or noise <input type="checkbox"/> Y <input checked="" type="checkbox"/> N <b>FOR WOMEN ONLY</b> Have you ever had:- 45. An abnormal smear <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 46. Any gynaecological treatment <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 47. Are you pregnant? <input type="checkbox"/> Y <input checked="" type="checkbox"/> N 48. HAVE YOU HAD AN ILLNESS NOT MENTIONED ABOVE <input type="checkbox"/> Y <input checked="" type="checkbox"/> N	
How much tobacco each day? <b>NU</b>		Average daily alcohol consumption <b>NU</b> <b>very rarely</b>			
Have you ever taken elicited drugs? <input type="checkbox"/> PDO test all new/potential employees for elicited/recreational drugs					
FAMILY HISTORY: Diabetes <input checked="" type="checkbox"/> Y <input type="checkbox"/> N Tuberculosis <input checked="" type="checkbox"/> Y <input type="checkbox"/> N Epilepsy <input checked="" type="checkbox"/> Y <input type="checkbox"/> N Asthma <input checked="" type="checkbox"/> Y <input type="checkbox"/> N Eczema <input checked="" type="checkbox"/> Y <input type="checkbox"/> N  Heart disease <input checked="" type="checkbox"/> Y <input type="checkbox"/> N High blood pressure <input checked="" type="checkbox"/> Y <input type="checkbox"/> N Stroke <input checked="" type="checkbox"/> Y <input type="checkbox"/> N Blood Disease <input checked="" type="checkbox"/> Y <input type="checkbox"/> N Cancer <input checked="" type="checkbox"/> Y <input type="checkbox"/> N					
PLEASE READ THE FOLLOWING STATEMENT AND IF YOU AGREE KINDLY SIGN IT:-					
I declared these statements to be true to the best of my knowledge and belief and I agree that the result of this medical examination in general terms may be revealed to the Company if required, and the details sent to my own doctor if this is considered necessary by the examining medical officer. I am also aware that PDO reserve the right to dismiss me if it was found that I have purposely withheld important medical information.					
Date: <b>03/04/19</b>		Signature of Applicant:			
FOR COMPLETION BY EXAMINING DOCTOR OR NURSE Further details of medical history and recreational activities					

**Dr. B. VENKATESH KUMAR**  
CARDIOLOGIST  
MOH NO#14581



N = Normal A = Abnormal (please describe)			PHYSICAL EXAMINATION							
N	A		<p><i>Normal of Heart</i></p>							
		1. Eyes & Pupils	<p><i>Normal</i></p>							
		2. E.N.T.	<p><i>Normal</i></p>							
		3. Teeth & Mouth	<p><i>Normal</i></p>							
		4. Lungs & Chest	<p><i>Normal</i></p>							
		5. Cardiovascular System	<p><i>Normal</i></p>							
		6. Abdo. Viscera	<p><i>Normal</i></p>							
		7. Hernial Orifices	<p><i>Normal</i></p>							
		8. Anus & Rectum	<p><i>Normal</i></p>							
		9. Genito-urinary	<p><i>Normal</i></p>							
		10. Extremities	<p><i>Normal</i></p>							
		11. Musculo-skeletal	<p><i>Normal</i></p>							
		12. Skin & Varicose Vns.	<p><i>Normal</i></p>							
		13. C.N.S.	<p><i>Normal</i></p>							
HEIGHT cm	WEIGHT kg	BMI	B.P.	PULSE A2/mins.	HEARING L R	DISTANT Uncorrected	VISION NEAR R L R L	Colour Vision	Blood Group	
164	69	25.7	136/78	A2			R L R L		B5	
N	A	LABORATORY AND OTHER SPECIAL INVESTIGATIONS				N	A			
✓		<p>1. Urinalysis</p> <p>2. Hb, Bloodcount, ESR</p> <p>3. LFT, RFT, RBS</p> <p>4. Drug Screen</p> <p>5. Lipids (40 years +)</p> <p>6. Sickle Cell test</p> <p><i>TNT - negative for them Andrew Johnson.</i></p>				✓		<p>7. Audiogram</p> <p>8. Lung Function</p> <p>9. Chest X-Ray</p> <p>10. ECG</p> <p>11. CVS risk for 40 yrs. &amp; above</p> <p>12. HIV, Hepatitis screening</p>		
OTHER FINDINGS (Physique, scars, disabilities, mental stability including behaviour, etc.)										
ASSESSMENT:										
FIT ALL AREAS		<input checked="" type="checkbox"/> FIT WITH RESTRICTION		<input type="checkbox"/>		TEMPORARY UNFIT		<input type="checkbox"/> UNFIT	<input type="checkbox"/>	
<p>Date: 03/01/2021 Name (Block Capitals): Dr. / Nurse Signature:</p> <p><b>FIT</b></p>										
<p>REVIEW/CONSULTATION</p>										
<p>Date: 03/01/2021 Name (Block Capitals): Dr. / Nurse Signature:</p>										

*DR. B. VENKATESH KUMAR  
CARDIOLOGIST  
MOH NO#14581*

