



11.32 Appendix 32: EX1 Form (Initial Examination Report)

INITIAL EXAMINATION REPORT (MEDICAL - CONFIDENTIAL)

Petrochem Development Oman
MEDICAL DEPARTMENTPLEASE COMPLETE YOUR PERSONAL
DETAILS IN BLOCK CAPITALS

Surname ALI SALIM ALL					
Forenames NASSER ALHARTHY					
Address					
Home telephone number 99793250					
Place of examination	Date 20/6/2013				
If a dependant enter employee's name here:					
Surname:					
Birth date 20/3/1976	Forenames:				
Nationality OMANI	Country of birth OMAN				
Religion OMAN					
☒ Male ☐ Female	☒ Married ☐ Single ☐ Separated/Divorced				
☐ Wife ☐ Son ☐ Daughter	Number of children:				
Reason for examination	Pre-Employment ☐ Job:				
	Pre-Overseas ☐ Area:				
Name and address of family doctor	List your last 3 jobs:				
	(1)				
	(2)				
Are you a Registered Disabled Person? (UK only) ☐	Do you belong to any Medical Insurance Scheme? ☐				
DO YOU HAVE OR HAVE YOU HAD:- (Tick "Yes" or "No" column or put a (?) if uncertain exclude minor ailments)					
Y	N	Y	N	Y	N
1. Sinus trouble		21. Cancer		HAVE YOU EVER BEEN:-	
2. Neck swelling/glands		22. Heart Disease		40. Rejected for employment or insurance for medical reasons	
3. Difficulty in vision		23. Rheumatic fever		41. Awarded benefits for industrial injury/illness	
4. Any ear discharge		24. Abnormal heartbeat		42. Treated for a mental condition, e.g. depression	
5. Asthma/bronchitis		25. High blood pressure		43. Treated for problem drinking or drug abuse	
6. Hayfever/other significant allergy		26. Stroke		44. Exposed to toxic substance or noise	
7. Any skin trouble		27. Serious chest pain		FOR WOMEN ONLY	
8. Tuberculosis		28. Any blood disease		Have you ever had:-	
9. Shortness of breath		29. Kidney disease		45. An abnormal smear	
10. Coughed/vomited blood		30. Blood in urine		46. Any gynaecological treatment	
11. Severe abdominal pain		31. Diabetes		47. Are you pregnant?	
12. Stomach ulcer		32. Headaches/migraine		48. HAVE YOU HAD AN ILLNESS NOT MENTIONED ABOVE	
13. Recurrent indigestion		33. Dizziness/fainting			
14. Jaundice or hepatitis		34. Epilepsy			
15. Gall Bladder disease		35. Joints/spinal trouble			
16. Marked change in bowel habits		36. Surgical operation			
17. Blood in stools (motions)		37. Serious accident/fracture			
18. Marked change in weight		38. Tropical disease			
19. Varicose veins		39. Fear of heights			
20. Lump in breast/armpit					
How much tobacco each day?		Average daily alcohol consumption			
Have you ever taken illicit drugs? () PDO test all new/potential employees for illicit/recreational drugs					
FAMILY HISTORY: Diabetes () Tuberculosis () Epilepsy () Asthma () Eczema ()					
Heart disease () High blood pressure () Stroke () Blood Disease () Cancer ()					
PLEASE READ THE FOLLOWING STATEMENT AND IF YOU AGREE KINDLY SIGN IT:-					
I declared these statements to be true to the best of my knowledge and belief and I agree that the result of this medical examination in general terms may be revealed to the Company if required and the results sent to my own doctor if this is considered necessary by the examining medical officer. I am also aware that I shall remain liable to discipline if it was found that I have purposely withheld important medical information.					
Date 20/6/2013		Signature of Applicant			

FOR COMPLETION BY EXAMINING DOCTOR OR NURSE
Further details of medical history and recreational activities

N = Normal A = Abnormal (please describe)

PHYSICAL EXAMINATION

N	A	
☒		1. Eyes & Pupils
☒		2. E.N.T.
☒		3. Teeth & Mouth
☒		4. Lungs & Chest
☒		5. Cardiovascular System
☒		6. Abdo. Viscera
☒		7. Hemal Orifices
☒		8. Anus & Rectum
☒		9. Genito-urinary
☒		10. Extremities
☒		11. Musculo-skeletal
☒		12. Skin & Varicose Vns.
☒		13. C.N.S.

HEIGHT cm	WEIGHT kg	BMI	B.P.	PULSE /mins.	HEARING L R	VISION DISTANT R L Uncorrected Corrected	NEAR R L Uncorrected Corrected	Colour Vision	Blood Group
166	78	28.3	99 67	66		6/6 6/6	6/6 6/6		

N	A		LABORATORY AND OTHER SPECIAL INVESTIGATIONS	N	A	
☒		1. Urinalysis		☒		7. Audiogram
☒		2. Hb, Bloodcount, ESR		☒		8. Lung Function
☒		3. LFT, RFT, RBS		☒		9. Chest X-Ray
☒		4. Drug Screen		☒		10. ECG
☒		5. Lipids (40 years +)				11. CVS risk for 40 yrs. & above
☒		6. Sickle Cell test				12. HIV, Hepatitis screening

OTHER FINDINGS (Physique, scars, disabilities, mental stability including behaviour, etc.)

ASSESSMENT:

☒ FIT ALL AREAS ☐ FIT WITH RESTRICTION ☐ TEMPORARY UNFIT ☐ UNFIT

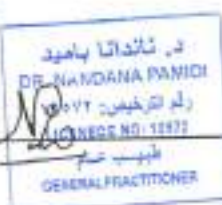
Date: 20/6/2023

Name (Block Capitals): Dr. Nandana Panidi Signature

REVIEW/CONSULTATION

Date: 20/6/2023

Name (Block Capitals): Dr. / Nurse Signature



Framingham Risk Assessment form

Framingham Risk Assessment (For all professional drivers, crane operators, forklift operator or other employees who are above 40 years of age):

Employee Name: Ali Salim Ali Nassar Al-Harthby

Emp #:

Date of Assessment: 3400496
20/6/2023

1	Age	Years	
2	Gender	Female/Male	
3	Total Cholesterol	mmol/L	5.17
4	HDL Cholesterol	mmol/L	1.25
5	Smoker	Yes/No	
6	Diabetes	Yes/No	
7	Systolic Blood pressure	mm Hg	100
8	Is the patient being treated for High blood pressure?	Yes/No	

Framingham Risk score: 4.7 %

Framingham Risk Rating (Circle the appropriate score):

Low

Medium

Any further action or recommendations?

Assessment or Examination conducted by:

د. نائدا نا باميد
DR. NAIANA PAMICHA
رلم الرطططط
LICENSE NO: 12112
طبيب عام
GENERAL PRACTITIONER



Epworth Screening Quest. for Sleep Apnoea

Employee Data		Date: 20/6/2023
Name: ALI SALIM ALI		Department/Company: 7.0
I. D No. 3400406	Tel # 9979325	Occupation :

This questionnaire will help identify if you have any health condition which may need a more detailed medical assessment as part of your fitness to work determination. If you have any queries please contact your local Health Services staff. All information provided on this form and during consultations remains strictly confidential. When further clinical evaluation is required following completion of a screening questionnaire, the details should be recorded on Q1 and E1 forms.

How likely are you to fall asleep in the following situations? (use 0 to 3 score as shown below)

0 Would never doze

1 Slight chance of dozing

2 Moderate chance of dozing

3 High chance of dozing

0 sitting and reading

0 watching TV

0 sitting inactive in a public place (e.g. theatre or meeting)

0 as a passenger in the car for an hour without a break

0 Lying down to rest in the afternoon when circumstances permit

0 Sitting a talking with someone

1 Sitting quietly after lunch without alcohol

0 In a car, while stopped for a few minutes in traffic

Total 1

If you score a total of 15 or more you should seek advice from medical personnel on site before continuing to drive or operate machinery in the workplace.

Declaration: I, ALI (Print name) certify that to the best of my knowledge the above information supplied by me is true and correct.

Signature: [Signature] Date: 20/6/2023

Fitness to Work Certificate

Employee Data		Date 20/6/2023	
Name ALI SALIM ALI		Department/Company T.O	
I.D No. 3400406	Age 47 Y	Occupation	
Type of Medical Evaluation		Mark those applying ✓	
A1 Aircraft refuelling		A6 Fire / Emergency response team work	
A2 Breathing apparatus		A7 Professional driving	
A3 Business traveller		A8 Remote location work	
A4 Catering and food preparation		A9 Transfers – group A country	
A5 Crane or forklift driving & all heavy vehicles		A10 Transfers – group B country	
Health Advisor Statement : The above named person has been examined according to the statements laid down in "Protocols and Guidance Notes on the Medical Evaluation of Fitness to Work". At this time his/her fitness to work status for the above tasks is as follows.			
Fit with no restrictions ✓			
Fit with following restriction(s)			
The employee is fit for above work but should avoid the following task(s)	Temporary restriction	Permanent restriction	
Work near moving machinery or sharp edges			
Working at height			
Lifting, pushing, or carrying weight over ____ Kg			
Ascend/descend ladders or stairs			
Operate motor vehicles, forklifts or heavy machinery			
Use of a respirator			
Repetitive twisting of valves or wrenches			
Flying			
Other (Specify)			
Temporary Unfit until			
Permanently Unfit		Date	
Name of health advisor Dr. Wandana P Signature [Signature] Date 20/6/2023			

DEPARTMENT OF LABORATORY MEDICINE

File No: 0274333
Name: ALI SALIM ALI NASSER AL HARTHY
Address:
Gender: M **Age:** 47 Y **Nationality:** OMANI
GSM No.: 99793250 **ID Card No.:** 3400406
Ref. By: EXTERNAL DOCTOR

Report No: 0862856
Sample Date: 20/06/2023 **Time:** 9:32
Received By: ASHWINI
Received Date: 20/06/2023 **Time:** 10:07
Report Date: 20/06/2023 **Time:** 11:08
Bill No: 0881926 **Bill Date:** 20/06/2023
Report Status: Final

INVESTIGATION	RESULT	REFERENCE RANGE
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PDO MEDICAL CHECK UP ABOVE 40(truckoman)

FBS (FASTING BLOOD SUGAR)

5.50 mmol/L

3.9 - 6.1

Method :- Hexokinase

99 mg/dL

70 - 110

LIPID PROFILE - SERUM

CHOLESTEROL (TOTAL)

5.17 mmol/L

1 - 5.1

Method:-Enzymatic

199.87 mg/dl

40 - 200

HDL (HIGH DENSITY LIPOPROTEIN)

1.250 mmol/L

0.777 - 1.813

Method:-Enzymatic

48.33 mg/dl

30 - 70

LDL (LOW DENSITY LIPOPROTEIN)

3.39 mmol/L

1.295 - 4.54

Method:-Calculation

130.83 mg/dl

50 - 172

VLDL (VERY LOW DENSITY LIPOPROTEIN)

0.54 mmol/L

0.259 - 1.036

Method:-Calculation

20.71 mg/dl

10 - 40

RATIO (TOTAL CHOL / HDL CHOL)

4.14

3.8 - 5.9

Method:-Calculation

TRIGLYCERIDES

1.17 mmol/L

0.564 - 2.146

Method : Enzymatic

103.545 mg/dl

50 - 190

LIVER FUNCTION TEST - SERUM

TOTAL BILIRUBIN - SERUM

0.452 mg/dL

0.1 - 1

Method : Diazo

7.73 µmol/L

1 - 17.1

DIRECT BILIRUBIN - SERUM

0.172 mg/dL

0.1 - 0.5

Method : Diazo

2.94 µmol/L

1 - 8.55

SGOT (AST)-SERUM (IFCC)

29.40 U/L

Male: up to 40.0

Female: up to 32.0

SGPT (ALT)-SERUM (IFCC)

15.46 U/L

Male: 10-50

Female: 10-35

Processed By

ASHWINI

Lab Technologist

Approved By

ASHWINI

Lab Technologist

Released By

ASHWINI

Lab Technologist

DR. SHAYFA P

Specialist Pathologist

MOH License No: 18084

MOH License No: 18084

MOH LIC NO:13475

Printed at: 20/06/2023 11:09:24 AM

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DEPARTMENT OF LABORATORY MEDICINE

File No: 0274333
Name: ALI SALIM ALI NASSER AL HARTHY
Address:
Gender: M **Age:** 47 Y **Nationality:** OMANI
GSM No.: 99793250 **ID Card No.:** 3400406
Ref. By: EXTERNAL DOCTOR

Report No: 0662856
Sample Date: 20/06/2023 **Time:** 9:32
Received By: ASHWINI
Received Date: 20/06/2023 **Time:** 10:07
Report Date: 20/06/2023 **Time:** 11:08
Bill No: 0881926 **Bill Date:** 20/06/2023
Report Status: Final

INVESTIGATION	RESULT	REFERENCE RANGE
ALKALINE PHOSPHATASE (ALP)-SERUM (IFCC)	54.17 U/L	Adult : Men -40-129 :Female 35-104 Children:(Aged) 7months - 1Year :- <462 1Year - 3 Years :- <281 4 Years - 6 Years :- <269 7 Years - 12 Years :- <300 13 Years - 17 Years(M) :- <390 13 Years - 17 Years(F) :- <187
TOTAL PROTEIN-SERUM(Colorimetric Assay)	7.51 gm/dL	6.6 - 8.7
ALBUMIN - SERUM (Colorimetric Assay)	4.67 gm/dL	3.9 - 4.9
GLOBULIN - SERUM (Calculation)	2.84 gm/dL	2.3 - 3.5
ALBUMIN / GLOBULIN RATIO - Calculation	1.64	1.2 - 1.5
GGT(GAMMA GLUTAMYL TRANSPEPTIDASE) - SERUM	25.96 U/L	Men : 8-61 Female : 5-36
Method :-Enzymatic Assay		
RENAL FUNCTION TEST (UREA - CREATININE)		
UREA - SERUM	2.96 mmol/L	1.7 - 8.3
Method : Kinetic Assay	17.78 mg/dL	10.2 - 49.8
CREATININE - SERUM	97.09 µmol/L	44.2 - 123.7
Method :-Jaffé Method	1.1 mg/dl	0.5 - 1.4
CBC (COMPLETE BLOOD COUNT)		
TOTAL WBC COUNT	5800 cells/cumm	4000 - 11000 cells/cumm
Method : -Fluorescence Flow Cytometry		
DC (DIFFERENTIAL COUNT)		
Method : -Fluorescence Flow Cytometry		
NEUTROPHILS	43.9 %	40-75%

Processed By:
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Specialist Pathologist

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Address:
Gender: M **Age:** 47 Y **Nationality:** OMANI
GSM No.: 99793250 **ID Card No.:** 3400406
Ref. By: EXTERNAL DOCTOR

Report No: 0862858
Sample Date: 20/06/2023 **Time:** 9:32
Received By: ASHWINI
Received Date: 20/06/2023 **Time:** 10:07
Report Date: 20/06/2023 **Time:** 11:08
Bill No: 0881926 **Bill Date:** 20/06/2023
Report Status: Final

INVESTIGATION	RESULT	REFERENCE RANGE
LYMPHOCYTES	44.4 %	20-45%
EOSINOPHILS	1.7 %	2-6 %
MONOCYTES	10.0 %	2-8 %
BASOPHILS	0.0 %	0-1%
HB (HEMOGLOBIN)	12.2 gm/dl	Male-13 - 18 gm/dl Female-11- 15 gm/dl
Method : -Cyanide-free SLS haemoglobin		
TOTAL RBC COUNT	5.72 million/cu	MALE: 4.5-6.5million/cu FEMALE: 3.9-5.5million/cu
Method : - Hydrodynamically focussed impedance		
PLATELET COUNT	2.57 lakhs/cumm	1.0 - 4.0 lakhs / cumm
Method : - Hydrodynamically focussed impedance		
PCV (PACKED CELL VOLUME)	41.4 %	Males : 42% - 52% Females : 37% - 47%
MCV (MEAN CORPUSCULAR VOLUME)	72.4 FL	76 - 96 FL
MCH (MEAN CORPUSCULAR HEMOGLOBIN)	21.3 PG	27 - 33 PG
MCHC(MEAN CORPUSCULAR HEMOGLOBIN CONCENTRATION)	29.5 g/dl	32 - 36 g/dl
ESR (ERYTHROCYTE SEDIMENTATION RATE)	05 mm/ 1st hr	MALE:0-9 mm/ 1st hr FEMALE:0-20 mm/ 1st hr

Capillary Photometry Technology

Measures the kinetics of red cells aggregation.Clinical Laboratory and Standard Institute (CLSI) procedure for the ESR Test.

SICKLE CELL **NEGATIVE**

Method : -Haemoglobin solubility test

Signature

Processed By:
ASHWINI
Lab Technologist

Approved By:
ASHWINI
Lab Technologist

Signature
GEORGE
LAB (PHYSICIAN)

Released By:
ASHWINI
Lab Technologist

Signature
DR. SHAYFA D
Specialist Pathologist

MOH License No: 16064

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INVESTIGATION	RESULT	REFERENCE RANGE
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URINE ROUTINE		
URINE BIOCHEMISTRY		
Method :- Colorimetric Assay		
GLUCOSE	NIL	
PROTEIN	NIL	
KETONE	NIL	
BILIRUBIN	NIL	
pH	ACIDIC	
UROBILINOGEN	NORMAL	
URINE MICROSCOPY (Centrifugation Method)		
RED BLOOD CELLS (RBC)	NIL /hpf	
PUS CELLS	1 - 2 /hpf	
EPITHELIAL CELLS	NIL /hpf	
CRYSTALS	NIL /hpf	
CAST	NIL /hpf	
BACTERIA	PRESENT /hpf	
YEAST CELLS	NIL /hpf	

ASHWINI

Processed By:
ASHWINI
Lab Technologist

MOH License No: 16064

Approved By:
ASHWINI
Lab Technologist

ASHWINI

Released By:
ASHWINI
Lab Technologist

MOH License No: 16064

DR. SHAYFA P

DR. SHAYFA P
Specialist Pathologist

MOH LIC NO:13475

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X-RAY REPORT

Doc No:	0072038
Name:	ALI SALIM ALI NASSER AL HARTHY
Age/DOB:	47 Y Omani ID/ L.Card No:: 3400406
Sex:	Male
Referred By:	EXTERNAL DOCTOR
Clinical Diagnosis:	
X-Ray/UltraSound	CHEST X-RAY
Date:	20/06/2023
X-Ray Film No:	trucokman
Bill No:	0881926
Charge Sheet No:	

Both lung fields are normal

Both cp angles are clear

Mediastinal shadow and bony thorax are normal

Cardiac configuration is within normal limits

Conclusion: A normal X-ray appearance

Signature:

NITHINMON CU
SPECIALIST RADIOLOGY
MOH Licence: 21058
ASTER HOSPITAL IBRI



274333

ali salim al harchy

6/20/2023 10:04:50 AM

Aster Hospital IBRI

ECG ROOM

ECG Room

Rate 56

PR 157

QRS 87

QT 397

QTc 384

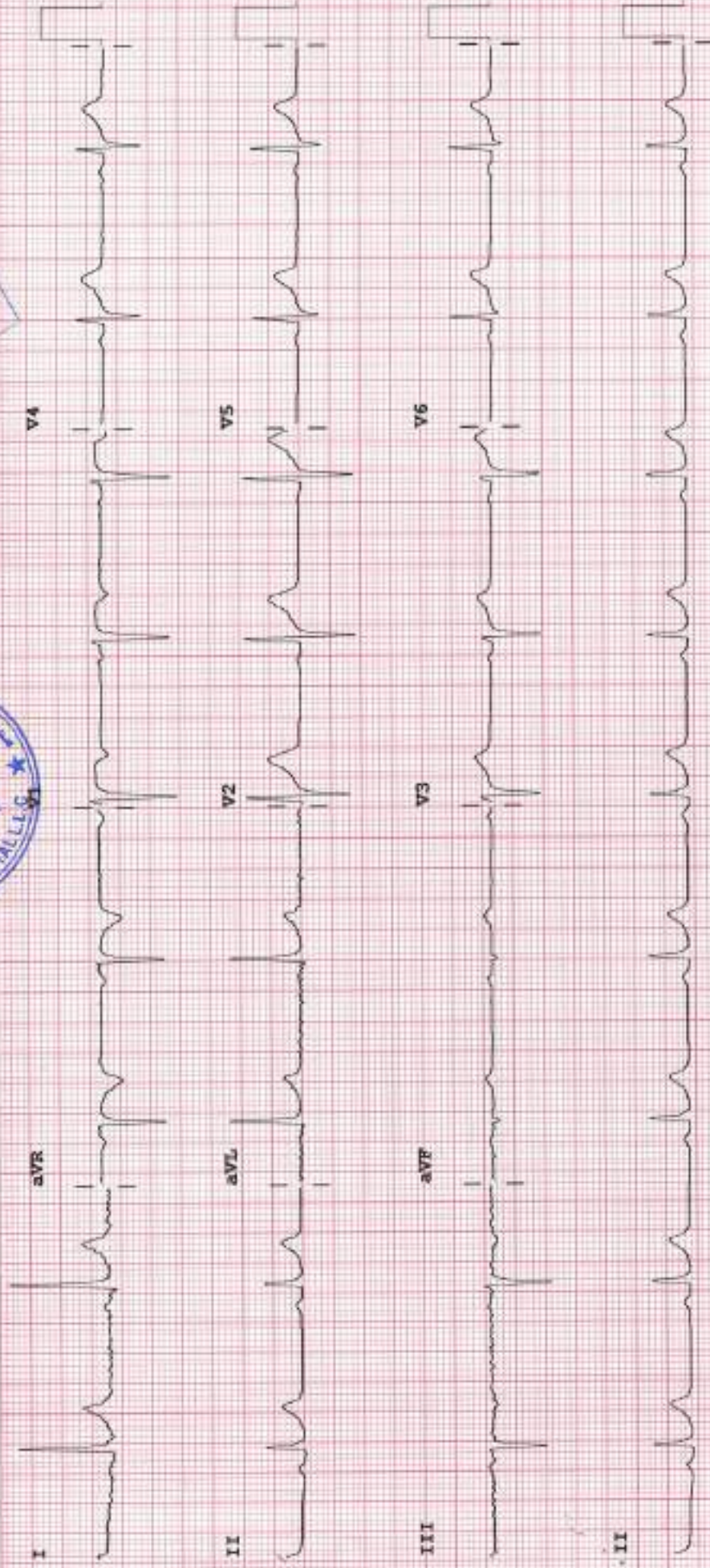
--AXIS--

P 46

QRS -3

T 20

12 Lead; Standard Placement



Device:

Speed: 25 mm/sec

Limb: 10 mm/mV

Chest: 10.0 mm/mV

F 50~ 0.50~ 40 Hz W

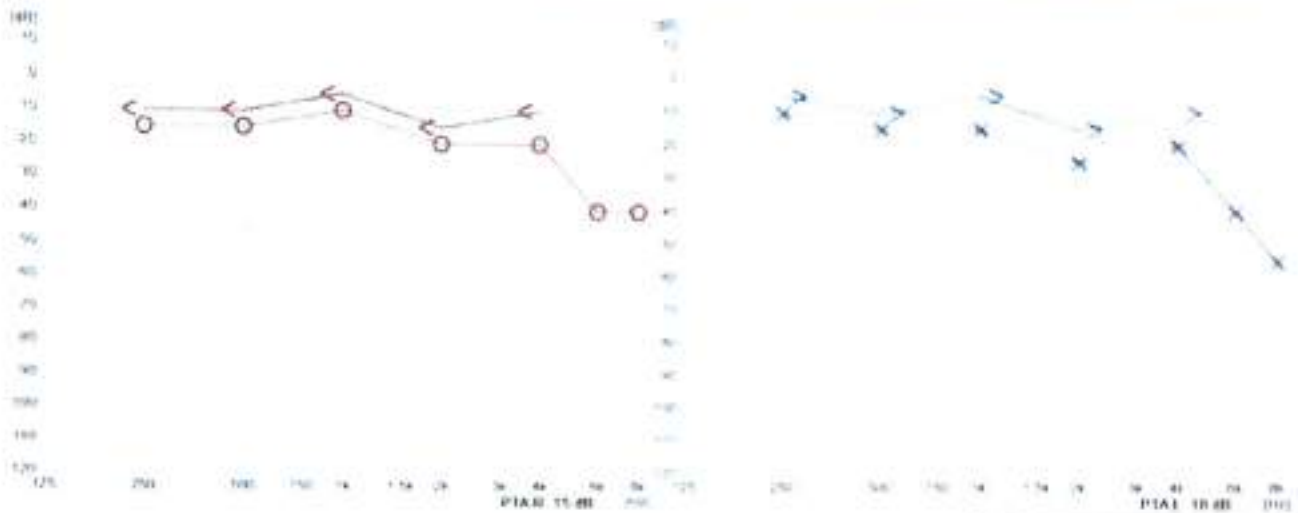
PH10

L2

P2

SUPER QUALITY HEARING AID AND SPEECH THERAPY CENTER

Code 0881926	Last name, First name ALI SALIM ALI , NASSER M. ALMURAYY	Birth 20.06.2023
Test type Tonal audiometry	Test date 20.06.2023	



Legend	R	L
Air	○	×
AirMasked	△	□
Bone	<	>
BoneMasked	[	]
WCL	M	M
UCL	m	m
Free Field	⊗	⊗
Free FieldMasked	A	A
General	B	
No response	I	

Comments

RIGHT: NORMAL HEARING (WITH MILD SLOPE AT HIGH FREQUENCY)
LEFT: MINIMAL HEARING LOSS (WITH MODERATE SLOPE AT 8KHZ)

Signature: _____

Heard by Hoder's Bioacoustic - www.hoderbioacoustic.com

Date: 20/6/2023