

### Fitness to Work Certificate

Employee Data		Date : <u>04/02/21</u>																														
Name : <u>BRAT KISTOR msyra</u>		Department/Company																														
I.D No : <u>15829375</u>	Age : <u>49y</u>	Occupation : <u>Heavy Vehicle driver</u>																														
Type of Medical Evaluation		Mark those applying ✓																														
A1 Aircraft refueling		A6 Fire /Emergency response team work																														
A2 Breathing apparatus		A7 Professional driving																														
A3 Business traveler		A8 Remote location work																														
A4 Catering and food preparation		A9 Transfers – group A country																														
A5 Crane or forklift driving& all heavy vehicles		A10 Transfers – group B country																														
<p><b>Health Advisor Statement:</b> The above named person has been examined according to the statements laid down in "Protocols and Guidance Notes on the Medical Evaluation of Fitness to Work". At this time his/her fitness to work status for the above tasks is as follows.</p>																																
Fit with no restrictions		<u>Yes</u>																														
<p><b>Fit with following restriction(s)</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 5px;"><i>The employee is fit for above work but should avoid the following task(s)</i></td> <td style="width: 25%; padding: 5px; text-align: center;"><i>Temporary restriction</i></td> <td style="width: 25%; padding: 5px; text-align: center;"><i>Permanent restriction</i></td> </tr> <tr> <td style="padding: 5px;">Work near moving machinery or sharp edges</td> <td style="padding: 5px; text-align: center;"><b>UNFIT</b></td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">Working at height</td> <td style="padding: 5px; text-align: center;"></td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">Puling, pushing, or carrying weight over _____ Kg</td> <td style="padding: 5px; text-align: center;"></td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">Ascend/descend ladders or stairs.</td> <td style="padding: 5px; text-align: center;"></td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">Operate motor vehicles, forklifts or heavy machinery</td> <td style="padding: 5px; text-align: center;"></td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">Use of a respirator</td> <td style="padding: 5px; text-align: center;"></td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">Repetitive twisting of valves or wrenches</td> <td style="padding: 5px; text-align: center;"></td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px;">Flying</td> <td style="padding: 5px; text-align: center;"></td> <td style="padding: 5px;"></td> </tr> <tr> <td colspan="3" style="padding: 5px;"> <p><b>Other (Specify) – Working Conditions</b> (Extreme / Interir Clinic / Confined Work Place / Noicy )</p> </td> </tr> </table>			<i>The employee is fit for above work but should avoid the following task(s)</i>	<i>Temporary restriction</i>	<i>Permanent restriction</i>	Work near moving machinery or sharp edges	<b>UNFIT</b>		Working at height			Puling, pushing, or carrying weight over _____ Kg			Ascend/descend ladders or stairs.			Operate motor vehicles, forklifts or heavy machinery			Use of a respirator			Repetitive twisting of valves or wrenches			Flying			<p><b>Other (Specify) – Working Conditions</b> (Extreme / Interir Clinic / Confined Work Place / Noicy )</p>		
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Permanently Unfit		Date																														
Name of health advisor	Signature	Date : <u>04/02/21</u>																														

**Dr. B. VENKATESH KUMAR**  
**CARDIOLOGIST**  
**MOH NO#14581**



**Appendix 32: EX1 Form (Initial Examination Report)**

**INITIAL EXAMINATION REPORT (MEDICAL – CONFIDENTIAL)**



Petroleum Development Oman  
MEDICAL DEPARTMENT

PLEASE COMPLETE YOUR PERSONAL  
DETAILS IN BLOCK CAPITALS

Place of examination <b>BADR AL SAMAA</b>		Date <b>04/10/21</b>	Home telephone number																																																																			
If a dependant enter employee's name here:																																																																						
Surname:		Forenames:																																																																				
Birth date:		Nationality:	Country of birth:	Religion:																																																																		
<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female		<input type="checkbox"/> Married <input type="checkbox"/> Single <input type="checkbox"/> Separated /Divorced	<input type="checkbox"/> Wife <input type="checkbox"/> Son <input type="checkbox"/> Daughter	Number of children:																																																																		
Reason for examination Pre-Employment Job: <input type="checkbox"/>																																																																						
Pre-Overseas Area: <input type="checkbox"/>																																																																						
Name and address of family doctor		List your last 3 jobs																																																																				
		(1)																																																																				
		(2)																																																																				
Are you a Registered Disabled Person? (UK only) <input type="checkbox"/>		Do you belong to any Medical Insurance Scheme? <input type="checkbox"/>																																																																				
DO YOU HAVE OR HAVE YOU HAD:- (Tick "Yes" or "No" column or put a (?) if uncertain exclude minor ailments.)																																																																						
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How much tobacco each day? <input type="checkbox"/> Average daily alcohol consumption <input type="checkbox"/>																																																																						
Have you ever taken elicited drugs? <input type="checkbox"/> PDO test all new/potential employees for elicited/recreational drugs																																																																						
<b>FAMILY HISTORY:</b> Diabetes <input checked="" type="checkbox"/> Tuberculosis <input checked="" type="checkbox"/> Epilepsy <input checked="" type="checkbox"/> Asthma <input checked="" type="checkbox"/> Eczema <input checked="" type="checkbox"/> Heart disease <input checked="" type="checkbox"/> High blood pressure <input checked="" type="checkbox"/> Stroke <input checked="" type="checkbox"/> Blood Disease <input type="checkbox"/> Cancer <input checked="" type="checkbox"/>																																																																						
<b>PLEASE READ THE FOLLOWING STATEMENT AND IF YOU AGREE KINDLY SIGN IT:-</b> I declared these statements to be true to the best of my knowledge and belief and I agree that the result of this medical examination in general terms may be revealed to the Company if required, and the details sent to my own doctor if this is considered necessary by the examining medical officer. I am also aware that PDO reserve the right to dismiss me if it was found that I have purposely withheld important medical information.																																																																						
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*Patent - Term*

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