



Appendix 32: EX1 Form (Initial Examination Report)

INITIAL EXAMINATION REPORT (MEDICAL – CONFIDENTIAL)

Petroroleum Development Oman
MEDICAL DEPARTMENTPLEASE COMPLETE YOUR PERSONAL
DETAILS IN BLOCK CAPITALS

Surname

Forenames

Address

Home telephone number

Place of examination

Date

If a dependant enter employee's name here

Surname

Birth date

Nationality

Forenames

Country of birth

Religion

☐ Male☐ Female☒ Married☐ Single☐ Separated / Divorced

Relationship to employee

Number of children

Reason for examination

Pre-Employment

☐ Job

Pre-Overseas

☐ Area

Name and address of family doctor

List your last 3 jobs

(1)

(2)

Are you a Registered Disabled Person? (UK only)

Do you belong to any Medical Insurance Scheme?

DO YOU HAVE OR HAVE YOU HAD - (Tick "Yes" or "No" column or put a (?) if uncertain exclude minor ailments)

	Y	N		Y	N		Y	N
1. Sore throat		☒	21. Cancer		☒	HAVE YOU EVER BEEN -		
2. Neck swelling/glands		☒	22. Heart Disease		☒	40. Rejected for employment or insurance for medical reasons		☒
3. Difficulty in vision		☒	23. Rheumatic fever		☒	41. Awarded benefits for industrial injury/illness		☒
4. Any ear discharge		☒	24. Abnormal heartbeat		☒	42. Treated for a mental condition, e.g. depression		☒
5. Asthma/bronchitis		☒	25. High blood pressure		☒	43. Treated for problem drinking or drug abuse		☒
6. Hayfever /other significant allergy		☒	26. Stroke		☒	44. Exposed to toxic substance or noise		☒
7. Any skin trouble		☒	27. Serious chest pain		☒	FOR WOMEN ONLY		
8. Tuberculosis		☒	28. Any blood disease		☒	Have you ever had -		
9. Shortness of breath		☒	29. Kidney disease		☒	45. An abnormal smear		
10. Coughed/vomited blood		☒	30. Blood in urine		☒	46. Any gynaecological treatment		
11. Severe abdominal pain		☒	31. Diabetes		☒	47. Are you pregnant?		
12. Stomach ulcer		☒	32. Headaches/migraine		☒	48. HAVE YOU HAD AN ILLNESS NOT MENTIONED ABOVE		
13. Recurrent indigestion		☒	33. Dizziness/vertigo		☒			
14. Jaundice or hepatitis		☒	34. Epilepsy		☒			
15. Gall Bladder disease		☒	35. Joints/spinal trouble		☒			
16. Marked change in bowel habits		☒	36. Surgical operation		☒			
17. Blood in stools (motions)		☒	37. Serious accident/fracture		☒			
18. Marked change in weight		☒	38. Tropical disease		☒			
19. Varicose veins		☒	39. Fear of heights		☒			
20. Lump in breast/armpit		☒						

How much tobacco each day?

Average daily alcohol consumption

Have you ever taken illicit drugs? () PDO test all new/potential employees for alcohol/recreational drugs

FAMILY HISTORY: Diabetes () Tuberculosis () Epilepsy () Asthma () Eczema ()
Heart disease () High blood pressure () Stroke () Blood Disease () Cancer ()

PLEASE READ THE FOLLOWING STATEMENT AND IF YOU AGREE KINDLY SIGN IT:-

I declared these statements to be true to the best of my knowledge and belief and I agree that the result of this medical examination in general terms may be revealed to the Company if required, and the details sent to my own doctor if this is considered necessary by the examining medical officer. I am also aware that PDO reserves the right to dismiss me if it was found that I have purposely withheld important medical information.

Date

Signature of Applicant

Page 81



FOR COMPLETION BY EXAMINING DOCTOR OR NURSE
Further details of medical history and recreational activities

N = Normal A = Abnormal (please describe)		PHYSICAL EXAMINATION									
N	A										
☒		1. Eyes & Pupils									
☒		2. E.N.T.									
☒		3. Teeth & Mouth									
☒		4. Lungs & Chest									
☒		5. Cardiovascular System									
☒		6. Abdo. Viscera									
☒		7. Genital/Orifices									
☒		8. Anus & Rectum									
☒		9. Genito-urinary									
☒		10. Extremities									
☒		11. Musculo-skeletal									
☒		12. Skin & Vascular Vns									
☒		13. C.N.S.									
HEIGHT cm	WEIGHT kg	BMI	B.P.	PULSE	HEARING L	VISION	DISTANT R L	NEAR R L	Colour Vision	Blood Group	
165 cm	97 kg	35	140 90	94	R	Uncorrected Corrected	6/6 6/6	6/6 6/6	with spots		
N	A	LABORATORY AND OTHER SPECIAL INVESTIGATIONS								N	A
☒		1. Urinalysis								☒	7. Audiogram
☒		2. Hb. Bloodcount, ESR								☒	8. Lung Function
☒		3. LFT, RFT, RBS								☒	9. Chest X-Ray
☒		4. Drug Screen								☒	10. ECG
☒		5. Lipids (40 years +)								☒	11. CVS risk for 40 yrs & above
☒		6. Sickle Cell test								☒	12. Hepatitis screening

OTHER FINDINGS (Physique, scars, disabilities, mental stability including behaviour, etc.)

Hyperlipidemia. Advised diet & exercise. fasting lipid profile after 3 months.

ASSESSMENT:

☒ FIT ALL AREAS ☐ FIT WITH RESTRICTION ☐ TEMPORARY UNFIT ☐ UNFIT

Date:

5/1/23

Name (Block Capitals):

DR. NANDANA PANDIT

Signature:

REVIEW/CONSULTATION

Date:

Name (Block Capitals):

Dr. Nandana Pandit

Signature:



Appendix 15: Fitness to Work Certificate

Employee Data		Date	
Name <i>Abdullah Fadhil Al Kharsabi</i>		<i>5/11/2023</i>	
I.D No. <i>3058688</i>		Age <i>47/4</i>	
Type of Medical Evaluation		Mark those applying ✓	
A1 Aircraft refuelling	A6 Fire / Emergency response team work		
A2 Breathing apparatus	A7 Professional driving		
A3 Business traveller	A8 Remote location work		
A4 Catering and food preparation	A9 Transfers – group A country		
A5 Crane or forklift driving & all heavy vehicles	A10 Transfers – group B country		
Health Advisor Statement : The above named person has been examined according to the statements laid down in "Protocols and Guidance Notes on the Medical Evaluation of Fitness to Work". At this time his/her fitness to work status for the above tasks is as follows.			
Fit with no restrictions		☒	
Fit with following restriction(s)			
The employee is fit for above work but should avoid the following task(s)	Temporary restriction	Permanent restriction	
Work near moving machinery or sharp edges			
Working at height			
Lifting, pushing, or carrying weight over ____ Kg			
Ascend/descend ladders or stairs			
Operate motor vehicles, forklifts or heavy machinery			
Use of a respirator			
Repetitive twisting of valves or wrenches			
Flying			
Other (Specify)			
Temporary Unfit until			
Permanently Unfit			
Dr. Vandana Pannidi		Date <i>5/11/2023</i>	
Page 52	Specification		

The corrected version of this ODF Document resides online only - please Printed copies are UNCONTROLLED

Appendix 20: (Form SQ5): Epworth Screening Quest. for Sleep Apnoea

Employee Data	Date
Name Abdullah Fadhil Al Khasebi	5/11/2023
I.D No. 8058688	Phone 78899920

This questionnaire will help identify if you have any health condition which may need a more detailed medical assessment as part of your fitness to work determination. If you have any queries please contact your local Health Services staff. All information provided on this form and during consultations remains strictly confidential. When further clinical evaluation is required following completion of a screening questionnaire, the details should be recorded on Q1 and E1 forms.

How likely are you to fall asleep in the following situations? (use 0 to 3 score as shown below)

0 Would never occur

1 Slight chance of dozing

2 Moderate chance of dozing

3 High chance of dozing

0

while sitting and awake

0

watching TV

0

while inactive in a public place (e.g. theatre or meeting)

0

as a passenger in the car for an hour without a driver

1

Lying down to rest in the afternoon after dinner without tea/coffee

0

Sitting & talking with someone

0

Sitting quietly after lunch without alcohol

0

In a car while stopped for a few minutes in traffic

Total

1

If your score is total of 10 or more you should seek advice from medical personnel on preventing continuing to drive or operate machinery in the workplace

Declaration I **Abdullah** (Print Name) declare that the information provided on this form is true and correct.

Signature **[Signature]** **5/11/2023**



Framingham Risk Assessment form

Framingham Risk Assessment (For all professional drivers, crane operators, forklift operator or other employees who are above 40 years of age):

Employee Name:

Emp #:

Date of Assessment:

Abdullah Fadhil Hamad Al-Khusari

3058688

5/11/2023

1	Age	Years	
2	Gender	Female/Male	
3	Total Cholesterol	mmol/L	5.61
4	HDL Cholesterol	mmol/L	1.02
5	Smoker	Yes/No	
6	Diabetes	Yes/No	
7	Systolic Blood pressure	mm Hg	140
8	Is the patient being treated for High blood pressure?	Yes/No	

Framingham Risk score: 11.2 %

Framingham Risk Rating (Circle the appropriate score):

Low

Medium

High

Any further action or recommendations?

Assessment or Examination conducted by:

[Signature]



Laboratory Investigation Report

Patient Name	ABDULLAH FADHIL HAMED AL KHUSAIBI	Requesting Date/Time	05/11/2023 10:09AM
DOB/Gender	18/01/1976 (47 Yrs/Male)	Collection Date/Time	05/11/2023 10:10AM
MRN / Nationality	700281836 / Omani	Reception Date/Time	05/11/2023 10:30AM
Requesting Physician	Dr. OP SELF	Reporting Date/Time	05/11/2023 11:12AM
Lab Number	7012319	Reporting Stage	Final
Test Priority	Routine		

Test	Result	Flag	Units	Reference Range	Sample Type	Methodology
BIOCHEMISTRY						
Random Blood Sugar (RBS)	5.65		mmol/L	3.7 - 7.8		Hexokinase

LIPID PROFILE

Cholesterol - Total	5.61		mmol/L	Desirable : <5.17 Borderline High : 5.17 - 6.18 High : >6.21	Serum	Enz. Colorimetric
Triglyceride	2.35	H	mmol/L	0.73 - 1.8	Serum	Enz. Colorimetric
HDL Cholesterol	1.02		mmol/L	No Risk : >1.68 Moderate Risk : 1.15 - 1.68 High Risk : <1.15	Serum	
LDL Cholesterol	3.29		mmol/L	Desirable : < 3.34 Borderline High : 3.37 - 4.12 High : >4.14	Serum	CALCULATED
VLDL	1.30	H	mmol/L	0.128 - 0.645		
Cholesterol / HDL Ratio	5.50	H	mmol/L	3.5 - 5		Calculation

LIVER FUNCTION TEST

Bilirubin-Total	0.589		mg/dl	0.1 - 1.2	Serum	Enz.
Direct Bilirubin	0.16		mg/dl	< 0.2	Serum	Enz.
SGOT (AST)	15.07		IU/L	0 - 40		


Ms. Thansila Thaha

THANSILA THAHA
LAB TECHNICIAN
REG No.: 21829


Dr. Shayfa Palliyalil
Specialist Pathologist

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Page: 1 Of 6

Print date and time 11/5/2023 11:13:40 AM

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مستشفى عمان الخير - م.م
ص.ب - 400 - كود بري: 511
عبري سلطنة عمان

Laboratory Investigation Report

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DOB/Gender	18/01/1976 (47 Yrs/Male)	Collection Date/Time	05/11/2023 10:10AM
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Requesting Physician	Dr. OP SELF	Reporting Date/Time	05/11/2023 11:12AM
Lab Number	7012319	Reporting Stage	Final
Test Priority	Routine		

SGPT (ALT)	27.41	IU/L	10 - 60	Serum	IFCC ;Tris buffer without P5P ; Kinsearch
Alkaline Phosphatase	91.57	IU/L	Adult: 37-116 1- 5 days : <245 6 days - 1 yr : 104-462 1 - 12 yrs : 42-300 13 - 17 yrs female : 47-187 13 -17 yrs male : 52-390	Serum	Colorimetric assay ; AMP buffer IFCC ; kinetic
Gamma GT	39.33	U/L	5 - 40	Serum	Enzymatic colorimetric assay : IFCC; Kinetic
Total Protein	7.39	g/dl	6.6 - 8.7		Colorimetric assay (Biuret reaction, endpoint)
Albumin	4.9	g/dl	3.2 - 5.4	Serum	Homogeneous enzymatic colorimetric assay:End point
Globulin	2.49	g/dl	2.3 - 3.2	Serum	Calculation
A/G Ratio	2.0	Ratio			

RENAL FUNCTION TEST

RENAL FUNCTION TEST

Urea	3.50	mmol/L	2 - 9	Serum	Kinetic test, urease and glutamate dehydrogenas
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Thansila Thaha

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Specialist Pathologist
OMAN AL-KHAIR HOSPITAL

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ص.ب. 400 - البريمي، أ.ع.
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MRN / Nationality	700281836 / Omani	Reception Date/Time	05/11/2023 10:30AM
Requesting Physician	Dr. OP SELF	Reporting Date/Time	05/11/2023 10:36AM
Lab Number	7012319	Reporting Stage	Final
Test Priority	Routine		

Creatinine	69.42	umol/L	Male: 62 - 106 Female: 44 - 80 Neonates: 21 - 91 Children (2 To 12 Month) : 15 - 37 Children (1 To 9 Years) : 21 - 53 Children (9 To 15 Years) : 34 - 77	Serum	Kinetic colorimetric assay based on Jaffe method
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End Of Report

HAEMATOLOGY					
ESR / ERYTHROCYTE SEDIMENTATION RATE					
Erythrocyte Sedimentation Rate	05	mm/hr	1 - 15	W. B. EDTA	Modified Westergren

Thansila Thaha

Ms. Thansila Thaha

THANSILA THAHA
LAB TECHNICIAN
REQ No.: 21923

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ص.ب. ٤٠٠ الزمر البريدي: ٥١١
عبر سلطنة عمان

Laboratory Investigation Report

Patient Name	ABDULLAH FADHIL HAMED AL KHUSAIBI	Requesting Date/Time	05/11/2023 10:09AM
DOB/Gender	18/01/1976 (47 Yrs/Male)	Collection Date/Time	05/11/2023 10:10AM
MRN / Nationality	700281836 / Omani	Reception Date/Time	05/11/2023 10:30AM
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Lab Number	7012319	Reporting Stage	Final
Test Priority	Routine		

CBC (COMPLETE BLOOD COUNT)

COMPLETE BLOOD COUNT

WBC Count	5.30	$10^3/\mu\text{L}$	4 - 11	EDTA WB	Impedance
DIFFERENTIAL COUNT (%)					
Neutrophils	46.8	%	45 - 75	EDTA WB	Impedance and Absorbance
Lymphocytes	40.5	%	20 - 45	EDTA WB	Optical
Eosinophils	3.1	%	1 - 6	EDTA WB	
Monocytes	9.3	%	2 - 10	EDTA WB	Impedance and Absorbance
Basophils	0.3	%	0 - 1	EDTA WB	Impedance and Absorbance
Hb/Hemoglobin	15.0	g/dl	13 - 17	EDTA WB	Photometry
RBC Count	6.64	$10^6/\mu\text{L}$		EDTA WB	Impedance
Platelet Count	316	$10^3/\mu\text{L}$		EDTA WB	
HCT (Hematocrit)	47.3	%	37 - 51	EDTA WB	Calculation
MCV	71.2	L fl	83 - 101	W. B. EDTA	Measurement
MCH	22.5	L pg	27 - 32	W. B. EDTA	Calculation
MCHC	31.7	g/dl	31 - 37	W. B. EDTA	Calculation
Sickle Cell Screening	Negative		Negative		

End Of Report

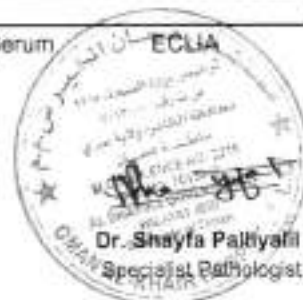
SEROLOGY & IMMUNOLOGY

HBSAG / HEPATITIS B SURFACE ANTIGEN

HBsAg (Hepatitis B surface Antigen)	0.488	COI	Non-Reactive (0 - 1.0)	Serum
			Reactive (>1.0)	
HBsAg (Hepatitis B surface Antigen) -	Non-reactive		Non-Reactive	

Thansila Thaha
Ms. Thansila Thaha

THANSILA THAHA
LAB TECHNICIAN
REG No. : 21529



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ص.ب. 400 - إربري - سلطنة عمان
عبري سلطنة عمان

Laboratory Investigation Report

Patient Name	ABDULLAH FADHIL HAMED AL KHUSAIBI	Requesting Date/Time	05/11/2023 10:09AM
DOB/Gender	18/01/1978 (47 Yrs/Male)	Collection Date/Time	05/11/2023 10:10AM
MRN / Nationality	700281836 / Omani	Reception Date/Time	05/11/2023 10:30AM
Requesting Physician	Dr. OP SELF	Reporting Date/Time	05/11/2023 11:12AM
Lab Number	7012319	Reporting Stage	Final
Test Priority	Routine		

METHOD: Electrochemiluminescence immunoassay(ECLIA)

Specimen: SERUM

HCV / HEPATITIS C VIRUS ANTIBODY

HEPATITIS C VIRUS ANTIBODY 0.048 COI Non-Reactive (0 - 1.0)
Reactive (>1.0)

HEPATITIS C VIRUS ANTIBODY- Non-reactive

METHOD: ELECTROCHEMILUMINESCENCE ASSAY (ECLIA)

Specimen: SERUM

End Of Report

CLINICAL PATHOLOGY

URINE ROUTINE

URINE ANALYSIS

CHEMICAL EXAMINATION

Glucose	Negative	Negative	GOD-POD
Protein	Negative	Negative	Protein error of pH indicator
Ketone	Negative	Negative	Legal's test
Billirubin	Negative	Negative	
pH	5.2		Litmus paper
Urobilinogen	Negative	Trace	Diazo

MICROSCOPIC EXAMINATION

RBCs	0-2	/hpf	0 - 2	URINE	
Pus Cells	1-2	/hpf	0 - 3	URINE	Microscopy
Epithelial Cells	NIL				
Bacteria	Present		Absent		Microscopy
Calcium-oxalate	NIL				

Thansila Thaha
Ms. Thansila Thaha

THANSILA THAHA
LAB TECHNICIAN
REG No.: 21324

Dr. Shayfa Palliyalil
Dr. Shayfa Palliyalil
Specialist Pathologist

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ص.ب. - 400 الرمز البريدي: 511
عبري، سلطنة عمان

Laboratory Investigation Report

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MRN / Nationality	700281838 / Omani	Reception Date/Time	05/11/2023 10:30AM
Requesting Physician	Dr. OP SELF	Reporting Date/Time	05/11/2023 11:12AM
Lab Number	7012319	Reporting Stage	Final
Test Priority	Routine		

Triple-phosphate	NIL
Uric acid crystal	NIL
Amorphous urate	NIL
Amorphous Phosphate	NIL
Hyaline casts	NIL
Granular Casts	NIL
Yeast cells	NIL

****End Of Report****

Thansila Thaha

Ms. Thansila Thaha

THANSILA THAHA
LAB TECHNICIAN
REG No. : 21903

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مستشفى عمان الخير ش.م.م.
ص.ب. 400 - إربري - سلطنة عمان
عنوان : عمان

Patient Name	ABDULLAH FADHIL HAMED AL KHUSAIBI	Patient ID	700281836
Gender	Male	Age	47Y 9M
Study DateTime	2023-11-05 10:25:44	Referring Physician	OP SELF

X-RAY CHEST

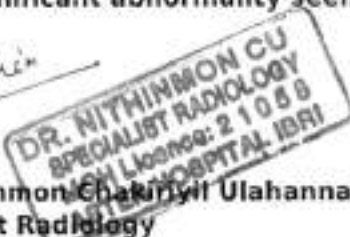
FINDINGS:

Lungs clear.
Both CP angles clear.
Cardiac silhouette normal.
Domes of diaphragm normal.
Bones and soft tissues normal.

IMPRESSION:

- No significant abnormality seen.

Nithin



Dr. Nithinmon Chakraborty Ulahannan
Specialist Radiology
DNB Radiodiagnosis
MOH License No: 21058

Please inform us for any typing mistake and send the report for correction within 7 days. The science of Radiological diagnosis is based on the interpretation of various shadows produced by both the normal and abnormal tissues and are not always conclusive. Further biochemical and radiological investigation & clinically correlation is required to enable the clinician to reach the final diagnosis.



700281836

ABDULLAH FADHIL

05-Nov-23 10:25:30 AM

Aster Hospital IBRI

ECG Room

ECG Room

Rate 101

PR 157

QRSD 100

QT 359

QTc 466

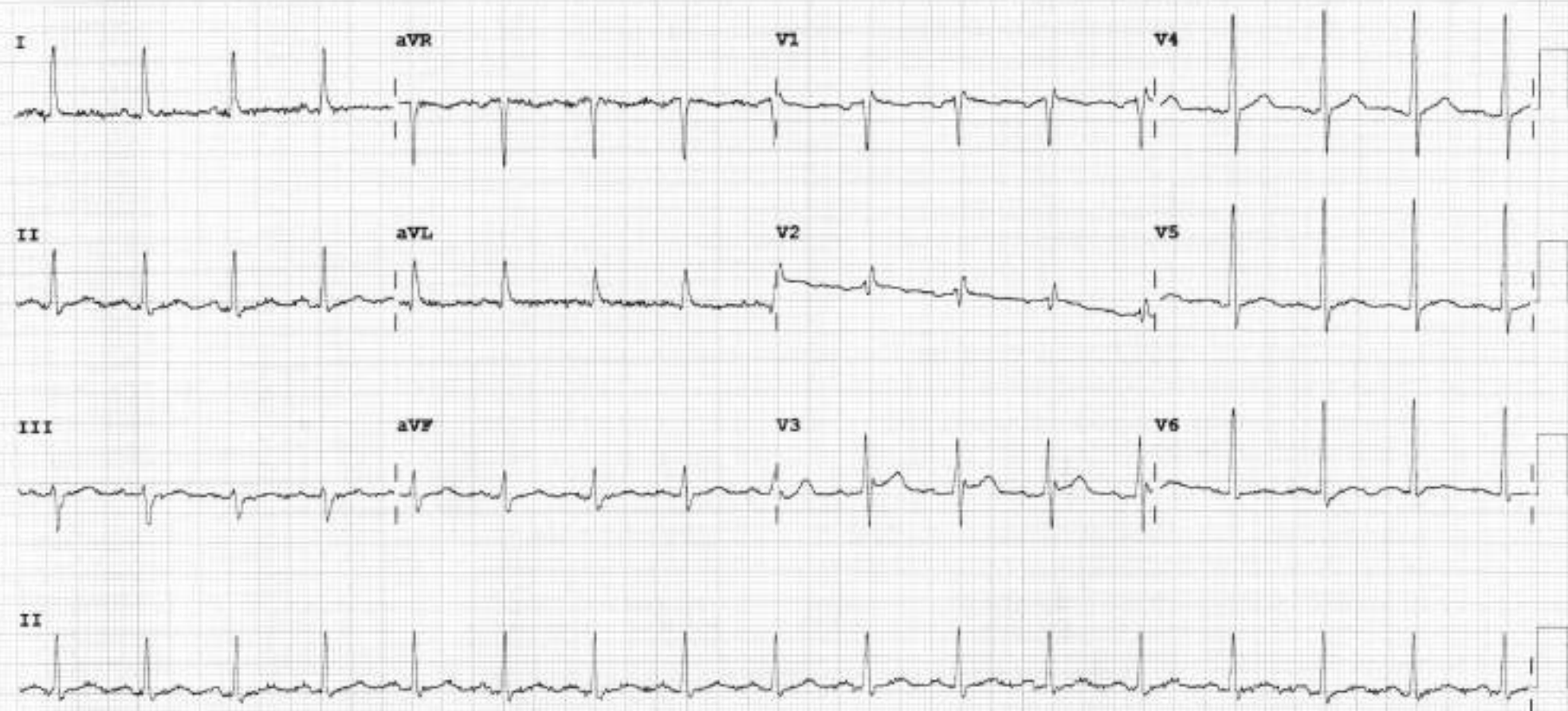
--AXIS--

P 50

QRS 11

T 62

12 Lead; Standard Placement



Device:

Speed: 25 mm/sec

Limb: 10 mm/mV

Chest: 10.0 mm/mV

F 60- 0.15-100 Hz

PH10

CL

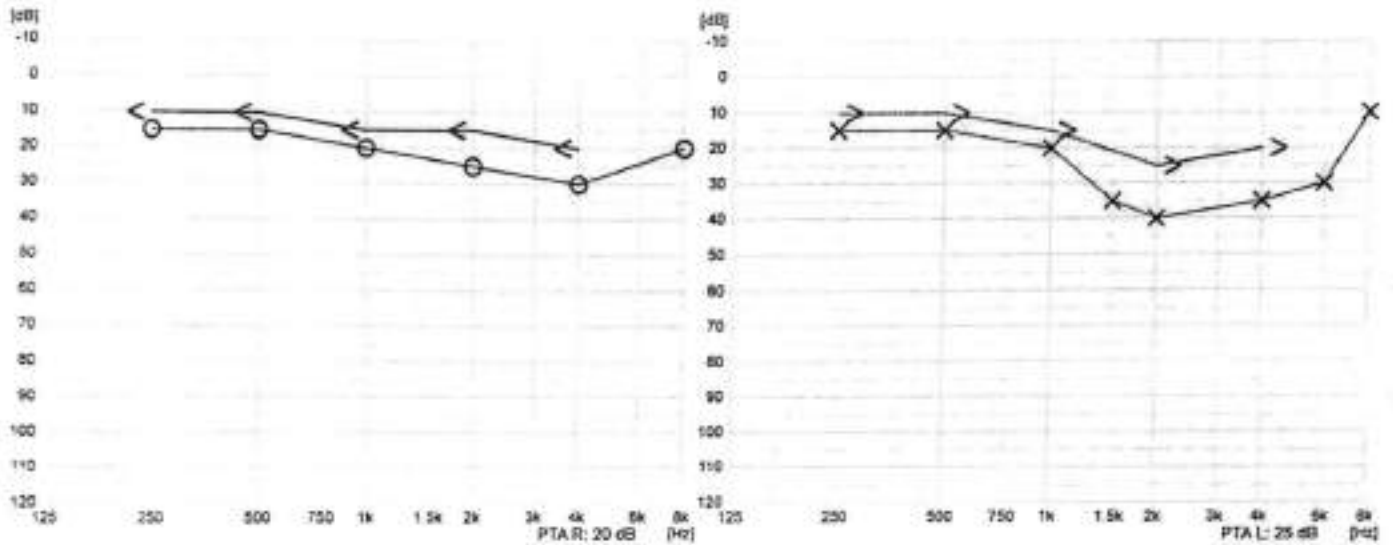
P?

ASTER QUALITY HEARING AID AND SPEECH THERAPY CENTER

مستشفى عمان الخير
نحن نعتني بك دائما



Code: 700281836/3058688
Last name, First name: ABDULLAH FADHIL HAMID JADOUR USAIBI
Date: 05.11.2023
Test type: Pure tone



Legend	R	L
Air	○	×
Air/Masked	△	□
Bone	<	>
Bone/Masked	[	]
MCL	M	M
UCL	m	m
Free Field	⊙	⊗
Free Field/Aided	A	A
Binaural	B	
No response	I	

Comments: BILATERAL MINIMAL HEARING LOSS WITH MILD SLOPE AT HIGH FREQUENCY AT LEFT EAR

Signature:

Date: 5/11/2023

Referral by Hadera Biomedical Center, Hadera, Sultanate of Oman

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